

CONTINUOUS SERVICE RECORD

DATE	EVENT	DATE	EVENT
11/14/93	Appointed to police recruit. Assigned to training section	4/9/17	Promoted to Police Captain & transferred to Strategic Planning Section (Planning Unit)
4/10/94	Promoted to Police Officer, assigned to District 2	11/14/18	Transferred to Special Services Section
4/23/95	Trans. to District 5		
6/14/98	Promoted to Specialist; remaining in Dist 5 (Bike Patrol)		
7/12/98	Promoted to Police Sergeant; Transfer to Dist 1		
9/03/00	Transferred to District 1 Investigative Unit		
2/16/03	Promotion to Police Lieutenant Transferred to District 2		
4/29/06	Transfer to District 2 (Investigative Unit)		
1/26/10	Transferred to District 4		
9/14/13	Night Inspectors		
4/13/14	Transferred to Ecc Liaison / TCRU		
1/8/15	Transferred to District 1		
1/14/16	Transferred to District 5		
6/5/16	Transferred to District 4		

Name: SAVARD, MICHAEL L. Rank: Police OFFICER Badge No. AS 5328 C328
 Captain Sgt. Lieutenant L328

MOTOR VEHICLE EXAMINATION RECORD

EXCELLENT DRIVER

GOOD DRIVERS

FAIR DRIVER

POOR DRIVER

QUALIFIED TO OPERATE: TRUCK

TRUCK

PATROL

MOTORCYCLE

PASSENGER CAR

REMARKS: _____

Examiner: _____ Date examined: _____ 19

Date examined:

19

AUTOMOBILE ACCIDENT RECORD

Name: SAVARD, MICHAEL L.

Rank: POLICE OFFICER

Badge No. S328

C328
S328
L328

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PERFORMANCE RATINGS

FROM	TO	%		FROM	TO	%		FROM	TO	%	
4/10/94	11/14/94	13.5	P		4/3/94	6	S				
12/31/95	15.0	A			11/14/94	6	S				
12/96	17				11/14/95	6	A				
12/11/97	17.5	A			11/17/96	5	A				
4/14/98	14.5	S			10/8/97	5	P				
1/22/99	15	P									
12-31-99	18	S									
12-31-00	20	A									
12-31-01	22	A									
12-31-02	21	A									
8/16/03	17	P									
12/31/03	19	S									
12/31/04	21	A									
12/31/05	21	A									
12/31/06	22	A									
11/14/07	4	S									
11/17/08	6	A									
11/19/09	6	A									
11/14/10	5	A									
11/14/11	5	A									
4/14/13	6	S									

Name: SAVARD, MICHAEL L.

Rank: POLICE OFFICER

Badge No. S 328

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H Spt Cpt.

2328
C328

**City of Cincinnati - Police Department
Supervisory Performance Report**

Performance Date: 10/8/17

P	A - Annual
	P - Probationary
	S - Special

Personal Information

Officer's Name: Last, First, MI Savard, Michael L.	Badge No. C328	Employee ID No. 13922	Rank Police Captain	Assignment Planning Section
Inclusive Dates of Rating Period	4/9/17 to 10/8/17			
Rank and Name of Rater:	Lieutenant Colonel Dave Bailey	Rater's Employee ID No:	13977	
Rank and Name of Reviewer:	Lieutenant Colonel Elliot Isaac	Reviewer's Employee ID No:	13837	

Part 1: Core Performance Anchors

RATING	
1. Attendance	Exceeds Standards
2. Community Partnerships	Exceeds Standards
3. Complies with Policies and Procedures	Exceeds Standards
4. Customer Service	Exceeds Standards
5. Decision Making	Exceeds Standards
6. Grooming and Dress	Exceeds Standards
7. Problem Solving	Exceeds Standards
8. Teamwork	Exceeds Standards
9. Work Product	Exceeds Standards
10. Written Communication Skills	Exceeds Standards

Part 2: Supervisory Performance Anchors

RATING	
11. Administrative Skills	Exceeds Standards
12. Evaluating Employees	Exceeds Standards
13. Incident Management	Exceeds Standards
14. Leadership	Exceeds Standards
15. Personnel Development	Exceeds Standards

Part 3: Employee Tracking Solution Review (Check all categories which had activity)

		Service Award Status	
Investigative Reports		Exemplary Conduct Award	
<input type="checkbox"/>	Court Appearances	<input type="checkbox"/>	Safe Driving Award
<input type="checkbox"/>	Vehicle Crashes	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	Vehicle Pursuits	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<input type="checkbox"/>	Canine Bites	<input type="checkbox"/>	<input type="checkbox"/>
Rater's Initials: <i>DJB</i>		Employee Initials: <i>m38</i>	
<input type="checkbox"/>	Employee Injuries	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	Citizen Complaints	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<input type="checkbox"/>	Civil Suits	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	Internal Investigations	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>

Part 4: Rater Narrative (Required)

(Provide additional supporting information for all Exceptional and Unacceptable ratings)

During this rating period, Captain Savard served his probationary period as the commander of the Department's Planning Section. During this timeframe, the section has handled a variety of administrative needs for the Department as well as the City Administration. The Department, however, re-committed a Police Captain to the Planning Section in anticipation of implementing a number of new business systems including but not limited to:

- Implementation of a Personnel Management and Payroll System
- Implementation of a New Early Warning System for Employees along with a revised quarterly review process.
- Search and development of a new Records Management System
- Expansion of the Department's Real Time Crime initiative.

In the next rating period, there is an expectation Planning Section will be involved, if not take the lead on many of these projects. The Department is requesting Lt. Savard and his team begin making arrangements to begin work in these areas.

Rater's Initials: *DJB*

Part 5: Overall Rating

EXCEPTIONAL	EXCEEDS STANDARDS	MEETS STANDARDS	NEEDS IMPROVEMENT	UNACCEPTABLE
<input type="checkbox"/>	<input type="checkbox"/> (+)	<input type="checkbox"/> (+)	<input type="checkbox"/> (+)	<input type="checkbox"/>
<input checked="" type="checkbox"/> (-)	<input type="checkbox"/> (-)	<input type="checkbox"/> (-)	<input type="checkbox"/> (-)	

Part 6: Reviewer Narrative (Required)

~~Thanks!~~

Reviewer's Initials:

Part 7: Employee – Career Goals/Training Needs or Wants/Comments on Evaluation (Optional)

Performance Review Conducted

Rater's Initials:

Employee's Initials:

Rater's Signature:

Date:

10.7.17

Reviewer's Signature:

Date:

Cholm

Employee's Signature:

Date:

16-n-n

I request a meeting with the Reviewer

Met with Reviewer on:

**Reviewer
Initials:**

Employee Initials: _____

Form 448S Rev. 05/15

**City of Cincinnati - Police Department
Supervisory Performance Report**

Performance Date: 11/14/16

A	A - Annual P - Probationary S - Special
Type	

Personal Information

Officer's Name: Last, First, MI <u>Savard, Michael, L</u>	Badge No. <u>L328</u>	Employee ID No. <u>13922</u>	Rank <u>Lieutenant</u>	Assignment <u>District Four</u>
Inclusive Dates of Rating Period	<u>11/14/15 - 11/14/16</u>			
Rank and Name of Rater:	<u>Captain Martin W. Mack</u>		Rater's Employee ID No:	<u>13939</u>
Rank and Name of Reviewer:	<u>Lieutenant Colonel Paul Neudigate</u>		Reviewer's Employee ID No:	<u>13945</u>

Part 1: Core Performance Anchors

		RATING
1. Attendance		Meets Standards
2. Community Partnerships		Exceeds Standards
3. Complies with Policies and Procedures		Exceeds Standards
4. Customer Service		Exceeds Standards
5. Decision Making		Exceeds Standards
6. Grooming and Dress		Meets Standards
7. Problem Solving		Exceeds Standards
8. Teamwork		Exceeds Standards
9. Work Product		Meets Standards
10. Written Communication Skills		Exceeds Standards

Part 2: Supervisory Performance Anchors

		RATING
11. Administrative Skills		Exceeds Standards
12. Evaluating Employees		Meets Standards
13. Incident Management		Exceeds Standards
14. Leadership		Exceeds Standards
15. Personnel Development		Meets Standards

Part 3: Employee Tracking Solution Review (Check all categories which had activity)

		Service Award Status	
		Exemplary Conduct Award	Safe Driving Award
<input type="checkbox"/> Investigative Reports	<input type="checkbox"/> Employee Injuries	<input type="checkbox"/> Eligible	<input checked="" type="checkbox"/> Eligible
<input checked="" type="checkbox"/> Court Appearances	<input type="checkbox"/> Citizen Complaints	<input checked="" type="checkbox"/> Not Eligible	<input type="checkbox"/> Not Eligible
<input type="checkbox"/> Vehicle Crashes	<input type="checkbox"/> Civil Suits	<input type="checkbox"/> Continued Status	<input type="checkbox"/> Continued Status
<input type="checkbox"/> Vehicle Pursuits	<input type="checkbox"/> Internal Investigations	<input type="checkbox"/> Discontinued due to discipline	<input type="checkbox"/> Discontinued due to A/A Date:
<input type="checkbox"/> Canine Bites			
Rater's Initials: <u>MW</u>	Employee's Initials: <u>MW</u>		

Part 4: Rater Narrative (Required)

(Provide additional supporting information for all Exceptional and Unacceptable ratings)

Lieutenant Michael Savard is the District Four First Shift commander. As the senior District Four shift commander, Michael has the experience and skill to be a very effective leader within District as well as the entire Police Department. He manages his officers and supervisors very effectively and has also served as Acting District Commander in my absence. Mike consistently reviews how he can make the shift operate at a more efficient manner. He has made a number of changes that has led to an increase in shift morale and overall productivity amongst the officers and supervisors.

Lieutenant Savard often takes the opportunity to meet with the District Commander to discuss District priorities and problem solving efforts. He is very receptive to ideas different than his own and provides key insight based on his experience. Mike also works extremely well with the other shift commanders and keeps them abreast of issues and individuals that are negatively impacting the District Four communities.

As we approach 2017, I urge Lieutenant Savard to take advantage of opportunities to increase the problem solving efforts of first shift. Although District Four has seen a significant decrease in the area of violent crime in 2016, there are ample opportunities for the staff to take a more proactive approach in several neighborhoods, particularly on first shift.

Rater's Initials: MW

Part 5: Overall Rating

EXCEPTIONAL	EXCEEDS STANDARDS	MEETS STANDARDS	NEEDS IMPROVEMENT	UNACCEPTABLE
<input type="checkbox"/>	<input type="checkbox"/> (+) <input checked="" type="checkbox"/> (-)	<input type="checkbox"/> (+) <input type="checkbox"/> (-)	<input type="checkbox"/> (+) <input type="checkbox"/> (-)	<input type="checkbox"/> (+) <input type="checkbox"/> (-)

Part 6: Reviewer Narrative (Required)

I'm very appreciative of Lieutenant Savard's efforts and initiatives to manage his relief. District Four experienced significant crime reductions during the rating period, which is no doubt due to the commitment of the shift lieutenants. 2016 was a very challenging year for law enforcement and I'm thankful for Lieutenant Savard's leadership which was able to keep morale high in one of our busiest districts in regards to calls for service and crime.

Reviewer's Initials: Pwn

Part 7: Employee – Career Goals/Training Needs or Wants/Comments on Evaluation (Optional)

Performance Review Conducted On: 12/20/16 Rater's Initials: JW Employee's Initials: MD

Rater's Signature: Captain Jonathan W. Marshall Date: 12/19/2016

Reviewer's Signature: LtC. Paul W. Amariage Date: 12-19-16

Employee's Signature: Michael Savard Date: 12-20-16

I request a meeting with the Reviewer

Met with Reviewer on: _____

Reviewer Initials: _____

Employee Initials: _____

**City of Cincinnati - Police Department
Supervisory Performance Report**

Performance Date: 11/15/15

A	A - Annual
	P - Probationary
	S - Special

Personal Information

Officer's Name: Last, First, MI <u>Savard, Michael</u>	Badge No. <u>L328</u>	Employee ID No. <u>13922</u>	Rank <u>Lieutenant</u>	Assignment <u>ECC Liaison / TCRU</u>
Inclusive Dates of Rating Period	<u>11/14/14 - 11/14/15</u>			
Rank and Name of Rater:	<u>Captain Doug Wiesman, IAC</u>		Rater's Employee ID No:	<u>13834</u>
Rank and Name of Reviewer:	<u>LTC David Bailey, EAC</u>		Reviewer's Employee ID No:	<u>13977</u>

Part 1: Core Performance Anchors

RATING	
1. Attendance	Meets Standards
2. Community Partnerships	Meets Standards
3. Complies with Policies and Procedures	Exceeds Standards
4. Customer Service	Exceeds Standards
5. Decision Making	Exceeds Standards
6. Grooming and Dress	Exceeds Standards
7. Problem Solving	Exceeds Standards
8. Teamwork	Exceeds Standards
9. Work Product	Exceeds Standards
10. Written Communication Skills	Exceeds Standards

Part 2: Supervisory Performance Anchors

RATING	
11. Administrative Skills	Exceeds Standards
12. Evaluating Employees	Exceeds Standards
13. Incident Management	Exceeds Standards
14. Leadership	Exceeds Standards
15. Personnel Development	Exceeds Standards

Part 3: Employee Tracking Solution Review (Check all categories which had activity)

<input type="checkbox"/> Investigative Reports	<input type="checkbox"/> Employee Injuries	Service Award Status	
<input type="checkbox"/> Court Appearances	<input type="checkbox"/> Citizen Complaints	Exemplary Conduct Award	
<input type="checkbox"/> Vehicle Crashes	<input type="checkbox"/> Civil Suits	Safe Driving Award	
<input type="checkbox"/> Vehicle Pursuits	<input type="checkbox"/> Internal Investigations	<input type="checkbox"/> Eligible	
<input type="checkbox"/> Canine Bites		<input type="checkbox"/> Not Eligible	
Rater's Initials: <i>DW</i>	Employee's Initials: <i>DM</i>	<input type="checkbox"/> Continued Status	
		<input type="checkbox"/> Discontinued due to discipline	
		<input type="checkbox"/> Discontinued due to A/A Date:	

Part 4: Rater Narrative (Required)

(Provide additional supporting information for all Exceptional and Unacceptable ratings)

Lt. Savard continues his assignment as the Police Department's Emergency Communication Center (ECC) Liaison. This past rating year the ECC terminated the previous ECC manager and hired a new ECC Manager. Lt. Savard has established a positive and constructive work relationship with the new ECC manager at the Department's benefit. Lt. Savard is a member of a newly formed ECC/CPD policy & procedure group to align ECC and CPD policies and avoid confusion in dispatch and police response. Lt. Savard also manages the TCRU officers some of which have attendance issues due to medical reasons. The Unit continues to perform well, but can improve with clear work rules and direction. Lt. Savard also recognized and alerted the senior command staff and Finance Section about the situation with Motorola regarding the APEX radio contract which was not included in the 2015 budget year. Lt. Savard connected the proper staff with Motorola to correct this situation and move the \$5.6 million dollar contract forward and is now being handled by the appropriate City Administration staff to complete the project and purchase new radios for the entire police department by the end of 2016. Lt. Savard is also taking steps to attend the Southern Police Institute's Administrative Officer Course at the University of Louisville in the Spring of 2016. This is a high level and nationally recognized leadership and management development course for police executives.

Thanks for your hard work and dedication to the Police Department and ECC civilian staff.

Captain Doug Wiesman
Interim Assistant Police Chief
Support Bureau Commander

Capt. Wiesman

Rater's Initials:

DW

Part 5: Overall Rating

EXCEPTIONAL	EXCEEDS STANDARDS	MEETS STANDARDS	NEEDS IMPROVEMENT	UNACCEPTABLE
<input type="checkbox"/>	<input checked="" type="checkbox"/> (+) <input type="checkbox"/> (-)	<input type="checkbox"/> (+) <input type="checkbox"/> (-)	<input type="checkbox"/> (+) <input type="checkbox"/> (-)	<input type="checkbox"/>

Part 6: Reviewer Narrative (Required)

During this rating period, Lieutenant Savard has served as the Cincinnati Police Department liaison with the Emergency Communications Center (ECC). Lt. Savard has worked with the new ECC Director to make much needed changes to operations, training and protocol development. At the same time, work has continued with ECC and Fire Department personnel to implement a new Computer Aided Dispatch system as well as assisting with upgrades to the current 800 MHz radio system and transition to the new Motorola APEX radio product.

Reviewer's Initials:

Part 7: Employee – Career Goals/Training Needs or Wants/Comments on Evaluation (Optional)

Performance Review Conducted On:

10-28-15

Rater's Initials:

Employee's Initiative

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Rater's Signature:

Date:

10-23-15

Reviewer's Signature:

Date:

1026, 15

Employee's Signature

— 1 —

102615

I request a meeting with the Reviewer.

Met with Reviewer on:

**Reviewer
Initials:**

Employee Initials:

Michael Savard

commendations	Action Taken	Received From	Description
	Date 2/8/2010	COM : Commendation	Vicki Stolarski Crossroads Church. Thank you for leading & guiding, and conducting the detail.
	12/17/2009	COM : Commendation	Vicki Stolarski Crossroads church. Thank you for going above the call of duty on your detail at Crossroads.
	9/26/2012	COM : Commendation	James E. Craig Police Chief. Commended for your dedication to duty & professionalism.
	8/12/2013	COM : Commendation	Lisa W. Williams, Tiffin University. Congratulations on graduating with Distinction (4.0GPA) from Tiffin University.
	12/7/2015	COM : Commendation	Jim Neil, Sheriff. Thank you for assisting with the accident of Hamilton County Deputies.
	7/28/2016	COM : Commendation	Barbara Speck, Louisville, KY. Thank you for assessing in our 2016 Police Lieutenant promotional exam.
	11/04/2016	SDA : CPD Award for Safe Driving	Captain Martin W. Mack
	12/10/2016	COM : Commendation	Gregory Toyesas. Thank you for your participation in the FOP Queen City Lodge 59's toy giveaway!

COMMENDATIONS

Name: SAVARD, MICHAEL L.

Rank: Police Officer

Badge Number: S328
A328

COMMENDATIONS

DATE	ACTION	REMARKS
12-2-94	Thanks for the opportunity to ride Marie Carroll the Scout Car which was an eye-opening and valuable experience.	Conti. Bell
1-10-95	Thanks for your dedication to duty and no use of sick time during	Capt McDonald
2-21-95	Thanks for helping me with my flat tire.	Gilomena Piholo Kathleen Piholo
3/5/95	Thank you for helping distribute food & Xmas "goodies" to people who cannot come to pick up their own.	Sister Barbara Louise, Practical Family Living Center
10/23/97	Thank you for speaking to the students at the Color Path Program.	Mrs. Shandor, Principal Aiken Senior H.S.
5/9/99	Commended for service in an off duty detail providing Executive Protection for guests departing Carl Lindner's 80th birthday celebration	Robert J. Skinner - Dir of Security - The Cincinnati Hotel
2/1/00	Thanks for your cooperation and professionalism during the TABD Conference.	Ronnie Kelly, Manager FedEx Corporate Security
05/17/03	Commended for "Outstanding Manager/ Supervisor"	Employee Recognition Awards

Name: SAVARD, MICHAEL L.

Rank: POLICE OFFICER

CPT

Badge No.

S 328 C328

Sgt. At

S 328

CINCINNATI POLICE - EMPLOYEE PERSONAL HISTORY STATEMENT

• NAME: SAVARD LAST Michael FIRST L M.I.

• DATE OF BIRTH: 08-29-66 SEX: M RACE: W

• HEIGHT: 6-0 WEIGHT: 185 HAIR COLOR: BK EYE COLOR: Br

• DO YOU SPEAK AND/OR READ A FOREIGN LANGUAGE? NO ✓, IF YES, EXPLAIN _____

• SPECIAL SKILLS YOU POSSESS: _____

• DO YOU HOLD A LICENSE, PERMIT OR DIPLOMA FOR THE ABOVE SKILLS? NO _____
IF YES, EXPLAIN _____

• MISCELLANEOUS: _____

NAME: Michael Saward
(Signature)

CLASSIFICATION:

Captain
Sgt

BADGE # 5328

C328
5328
L328

PERSONAL HISTORY STATEMENT

FORMAL EDUCATION HISTORY

Highest Level of education (Please check one)

I reached my highest level of education in: (Write in the year)

HIGH SCHOOL Ocean City High Portland, ME FROM 1980 TO 84 GRADUATE? YES NO
(NAME & CITY)

HIGH SCHOOL _____ FROM _____ TO _____ GRADUATE? YES/NO
(NAME & CITY)

GED RECEIVED FROM: _____ **DATE:** _____
(NAME & CITY)

COLLEGE/UNIVERSITY Cint. State Cint. OH FROM 95 TO GO
(NAME & CITY)

COLLEGE/UNIVERSITY _____ **FROM** _____ **TO** _____
(NAME & CITY)

MY MAJOR IN COLLEGE WAS: Criminal Justice

OTHER SCHOOLING OR SPECIALIZED COURSES:

NAME: Michael Seward
(Signature) CLASSIFICATION: Captain
BADGE # C328

PERSONAL HISTORY STATEMENT

-Employment Record

LAST POSITION:

Employer: So. Portland Police Address: 30 Anthoine St. ME So. Portland Phone: (207) 729-5556
Position held: Protective Type of work: Narcotics, Patrol

How long there? From: Dec 1988 to Oct 1993 Highest salary received: \$7,000 month
week
year

Reason for leaving? Relocate to Cincinnati

Comments:

SECOND FROM LAST POSITION:

Employer: USMC Address: MCAS Yuma, Az. Phone: _____
Position held: Comm center operator Type of work: _____

How long there? From: Sep 1984 to Sep 1986 Highest salary received: \$12,000 month
week
year

Reason for leaving? Enlistment ended

Comments:

THIRD FROM LAST POSITION:

Employer: _____ Address: _____ Phone: _____
Position held: _____ Type of work: _____

How long there? From: 19, to 19 Highest salary received: _____ month
week
year

Reason for leaving?

Comments:

FOURTH FROM LAST POSITION:

Employer: _____ Address: _____ Phone: _____
Position held: _____ Type of work: _____

How long there? From: 19, to 19 Highest salary received: _____ month
week
year

Reason for leaving?

Comments:

-Education Cont'd.

PERSONAL HISTORY STATEMENT

List special courses completed in educational institutions since entering the Police Division which were attended on employee's own time and at employee's own expense.

List special courses, or subjects taken voluntarily that have been offered by the Police Dept.

NAME: Michael Seward

RANK: POLICE OFFICER

RANK: POLICE OFFICER BADGE NO 5328
JL Spec S80 1328
Captain C328

SERVICES IN U. S. ARMED FORCES

Were you in U. S. Armed Forces at any time? Yes No Date active duty started Sep 17 1964

Check: Army Navy Air Marines C.G.; What branch of that force _____ Rank: E-4

List below, in sequence, the main type of duty performed. Be sure to note overseas and combat duty.

First duty: Marine Corp Air Station, Yuma, Az
Communication Center operator

	No. of months on duty	Rank at end of period
	<u>40</u>	<u>E-4</u>

Next duty: _____

	No. of months on duty	Rank at end of period

Overseas Combat	No. of months	Rank at end of period

Next duty: _____

Overseas Combat	No. of months on duty	Rank at end of period

Other duties: _____

Date of discharge: Sep 17, 1968 Rank at discharge: E-4 Good conduct medal

What citations and awards have you received? Meritorious Mast, Letter of Appreciation,
Navy Unit Commendation

Are you subject to the draft? Yes No. Are you in the Reserves? No Yes NAME _____

Are you a member of the National, or State Guards? No Yes PRESENT STATUS _____

Name: michael f. savard Rank: POLICE OFFICER Badge No. 5328

CPT Spec SOFT. C328

City of Cincinnati

Oath of Office

I, Michael L. Savard

do solemnly swear that I will support the Constitution of the United States of America, and the Constitution and Laws of the State of Ohio, and the Charter, Laws and Ordinances of the City of Cincinnati, and that I will well and faithfully discharge these duties of the office of

Police Captain

to which I have been appointed according to the Law and the best of my ability.

Michael R. Savard

Signature

Sworn to and subscribed before me.

IN TESTIMONY WHEREOF, I have hereunto set my name and affixed my notarial seal

this 5th day of April 20 17

DARLA MEADORS
Notary Public, State of Ohio
My Commission Expires 03-17-2018

Darla Meadors
Notary Public, Hamilton County, State of Ohio



OFFICIAL OATH

STATE OF OHIO,
HAMILTON COUNTY, SS.
City of Cincinnati

I, Michael L. Savard, do solemnly swear that I will support the Constitution of the United States of America, and the Constitution and Laws of the State of Ohio, and the Charter, Laws and Ordinances of the City of Cincinnati, and that I will well and faithfully discharge these duties of the office of Police Sergeant to which I have been appointed, according to Law and the best of my ability.

Michael L. Savard

Sworn to and subscribed before me.

IN TESTIMONY WHEREOF, I have hereunto set my name and affixed my notarial seal, this 12th day of July, 1998.

RICHARD JANKE
Notary Public, State of Ohio
My Commission Expires Apr 3, 2003

Richard Janke
Notary Public, Hamilton County, State of Ohio.

OFFICIAL OATH

STATE OF OHIO,
HAMILTON COUNTY, SS.
City of Cincinnati

I, Michael L. Savard, do solemnly swear that I will support the Constitution of the United States of America, and the Constitution and Laws of the State of Ohio, and the Charter, Laws and Ordinances of the City of Cincinnati, and that I will well and faithfully discharge these duties of the office of Police Specialist to which I have been appointed, according to Law and the best of my ability.

Michael L. Savard

Sworn to and subscribed before me.

IN TESTIMONY WHEREOF, I have hereunto set my name and affixed my notarial seal, this 14th day of June, 1998.

EMMETT L. GLADDEN
Notary Public, State of Ohio
My Commission Expires Sept. 26, 2002

Emmett L. Gladden
Notary Public, Hamilton County, State of Ohio.

OFFICIAL OATH

STATE OF OHIO
HAMILTON COUNTY, SS.
City of Cincinnati

I . Michael L. Savard..... do solemnly swear
that I will support the Constitution of the United
States of America, and the Constitution and Laws
of the State of Ohio, and the Charter, Laws and
Ordinances of the City of Cincinnati, and that I
will well and faithfully discharge these duties of
the office of Cincinnati Police Officer to which
I have been appointed, according to Law and the
best of my ability.

....Michael L. Savard....
Appointee Signature

Sworn to and subscribed before me.

IN TESTIMONY WHEREOF, I have hereunto set my name
and affixed my notarial seal, this 8th of April,
1994.

.....Michael P. Gardner.....
Notary Public, Hamilton County, Ohio

MICHAEL P. GARDNER
Notary Public, State of Ohio
My Commission Expires July 5, 1994



Date:

March 5, 2019

To:

Colonel Eliot K. Isaac, Police Chief

From:

Lieutenant Colonel Paul W. Neudigate, Patrol Bureau Commander

Copies to:

Subject: CAPTAIN TRANSFERS

The below individuals will be transferred effective March 10, 2019:

- Captain Douglas Wiesman from District Five to Central Business Section
- Captain David Fink from Night Chief to District Five
- Captain Craig Gregoire from CIS to SSS
- Captain Maurice Robinson from Planning Section to CIS
- Captain Danita Pettis from District Three to Planning Section
- Captain Mark Burns from District Four to Night Chief
- Captain Russell Neville from CIS to IIS
- Captain Michael Savard from SSS to Records Section

EKI/rrh

*Approved
EKL
3/5/19*



Date: January 4, 2019

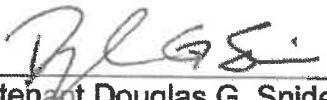
To: Captain Michael Savard, Badge C0328, Special Services Section

From: Lieutenant Douglas G. Snider, Acting Internal Investigations Section Commander

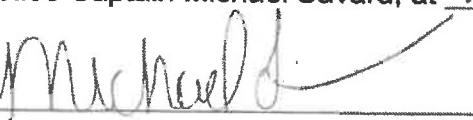
Copies to:

Subject: Notice of Suspension of Police Powers

This is to advise you that upon service of this notice, your police powers are officially suspended. You have surrendered your badge, identification card, wreath, TASER, service pistol, extra magazines and radio. You have no powers of arrest, other than those possessed by an ordinary citizen, until further notice.


Lieutenant Douglas G. Snider, Acting Internal Investigations Section Commander

Served on Police Captain Michael Savard, at 1153 hours on January 4, 2019.


Officer Signature

CITY OF CINCINNATI POLICE DEPARTMENT
PROFESSIONAL STANDARDS SECTION

Profile of SAVARD, MICHAEL L.

Employee ID:	13922	Badge:	L0328	Assignment:	SSS	Sex:	M	Race:	W
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CaseID	15122	ETS No:	2016-213466	Complaint Recv'd By:	F17	Date Received	10/30/2015		
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Complainant Last Name	CPD	First Nam	Sex:	Race:
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Location	District:	Date	Time
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Initial Contact Code	Off Duty Matter - Detail	Primary Complaint Code	6 - Improper Procedure
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Allegations

Sgt. Abraham Lawson, received information regarding allegation of failure of good behavior from a supervisor Lt. Savard personally disbursed money from the rep of Celebrities to the detail officers.

Case Assigned to:	Case Status:	To Chief:	Case Closed	Closure Letter:
Sgt. Matthew Vogeler	Sustained		7/17/2016	

Charges

Code:	Penalty:	Rules Violation:	Comments:
6 - Improper Procedure	Reprimand	1.01A	

CaseID	15113	ETS No:	2016-212797	Complaint Recv'd By:	F17	Date Received	10/5/2015		
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Complainant Last Name	CPD	First Nam	Sex:	Race:
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Location	District:	Date	Time
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Initial Contact Code	All Other Not Specified	Primary Complaint Code	6 - Improper Procedure
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Allegations

Lt. Michael Savard worked a detail at Ladder 19 Bar & Grill, this was an unauthorized detail.

Case Assigned to:	Case Status:	To Chief:	Case Closed	Closure Letter:
Sgt. Matthew Vogeler	Sustained	2/10/2016	7/17/2016	

Charges

Code:	Penalty:	Rules Violation:	Comments:
6 - Improper Procedure	ESL	1.01A	

CaseID	15006	ETS No:	2015-204365	Complaint Recv'd By:	F17	Date Received	1/14/2015		
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Complainant Last Name	CPD	First Nam	Sex:	Race:
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Location	District:	4	Date	1/9/2015	Time	12:00:00 PM
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Initial Contact Code	All Other Not Specified	Primary Complaint Code	8 - Law Violation by Officer
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Allegations

Sgt. Abraham Lawson, Detail Coordination Squad received information of "tips" being paid to officers who work the Celebrities Bar Outside Employment Police Detail.

Case Assigned to:	Case Status:	To Chief:	Case Closed	Closure Letter:
Sgt. Brent McCurley	Sustained Other	8/18/2015	10/8/2015	

Charges

Code:	Penalty:	Rules Violation:	Comments:
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**CITY OF CINCINNATI POLICE DEPARTMENT
PROFESSIONAL STANDARDS SECTION**

Profile of SAVARD, MICHAEL L.

Employee ID:	13922	Badge:	L0328	Assignment:	SSS	Sex:	M	Race:	W
6 - Improper Procedure			ESL	1.01A					
3 - Ethical Conduct			None						

CaseID	12061	ETS No:	2012-174557	Complaint Recv'd By:	F17	Date Received	5/15/2012		
Complainant Last Name			CPD	First Nam		Sex:	Race:		
Location	4150 Reading Road			District:	4	Date	5/13/2012	Time	9:00:00 PM
Initial Contact Code	All Other Not Specified			Primary Complaint Code	6 - Improper Procedure				

Allegations

Email detailing wrong doings going on in District Four by Lt. Michael Savard

Case Assigned to:	Case Status:	To Chief:	Case Closed	Closure Letter:
Sgt. Scalf	Not Sustained	9/17/2012	10/2/2012	

Charges

Code:	Penalty:	Rules Violation:	Comments:
3 - Ethical Conduct	None		



INTERNAL INVESTIGATIONS UNIT
Lieutenant Martin W. Mack, Commander

Case Number: #15122 **Date Assigned:** 10/30/2015

INVESTIGATOR: Sergeant Matthew J. Vogeler

Approved By: Lt. Martin W. Mack **Date:** 2/10/2016

Submitted to the Police Chief on: February 10, 2016

E/Kd 4/21

**CINCINNATI POLICE DEPARTMENT
INTERNAL INVESTIGATIONS UNIT
CASE #15122**

Introduction:

Internal Investigations Unit (IIU) has completed an investigation into a complaint of Improper Procedure. The complaint was initiated by Police Lieutenant Barbara Young, Badge: L770, Inspections Unit.

On October 30, 2015, Detail Coordination Unit received information that Lieutenant Michael Savard, Badge: L328, District One, while working the outside employment extension of police services detail at Celebrities Nightclub, personally disbursed lump sum US currency given to him from representatives of Celebrities Nightclub to pay the individual detail officers.

Note: Lieutenant Savard was notified and counselled via ESL on September 7, 2015, of the procedure violation related to handling US currency for outside employment extension of police services details (IIU Case #15006).

Interviews:

Mr. Carl Johnson, Black/Male, 7617 Reading Road, Cincinnati, Ohio 45237, Cellular Phone: (937) 559-9999

Mr. Johnson is the general manager for Celebrities Nightclub and works every Tuesday, Friday, and Saturday. Lieutenant Savard supervised virtually all Tuesday, Friday, and Saturday details until November 3, 2015.

Note: IIU authored a Form 17 that Lieutenant Savard be prohibited working the Celebrities outside employment extension of police services detail until the completion of the investigation.

Officers assigned to the Celebrities detail were compensated in cash upon completion of the detail. On most occasions, the payment of the detail officers was facilitated by Mr. Johnson or another representative of the nightclub. Mr. Johnson would meet with Lieutenant Savard towards the end of the detail. Lieutenant Savard would give Mr. Johnson a list of the officers who worked the detail that evening, the hours worked, and the amount they were to be paid. Mr. Johnson would then staple together a quantity of US currency designated for each officer.

Mr. Johnson would then give the entire sum of cash payments designated for each officer to Lieutenant Savard, who in turn distributed the individual cash payments to the officers. Officers were not required to sign for the cash payments.

On November 6, 2015, Celebrities instituted a new procedure for the outside employment extension of police services detail. Officers assigned to the Celebrities detail would continue to be compensated in cash. Officers are to check in with the general manager or representative and log into a book noting the hours they are scheduled to work.

At the completion, or just prior to the completion of the detail, officers would again meet with the general manager or representative and receive their scheduled payment. Officers are then required to sign the log book noting they were properly compensated for the detail.

Police Officer Marcus McNeil, Badge: P702, Criminal Investigations Section, Homicide Unit

Police Officer Marcus McNeil has worked the outside employment extension of police services detail at Celebrities Nightclub on several occasions during 2015. Officer McNeil generally worked every Friday and Saturday night during the period of September 1, 2015, through November 1, 2015. Officer McNeil is usually assigned a vehicle and is often in charge of security for the front entrance, monitoring the line to enter into the nightclub.

Officers assigned to the Celebrities detail are compensated in cash. On most occasions, the payment of the detail officers is facilitated by one of the owners/managers or a representative of Celebrities Nightclub. The quantity of currency designated for each officer is stapled together towards the end of the detail.

The owner/manager then gives the entire sum of cash payments designated for each officer to Lieutenant Savard, who in turn distributes the individual cash payments to the officers. On some occasions Officer McNeil has been given his individual cash payment directly by the owner/manager or a representative of Celebrities Nightclub. Officers are not required to sign for the cash payment.

Police Officer Diondre Winstead, Badge: P912, District Four

Police Officer Diondre Winstead has worked the outside employment extension of police services detail at Celebrities Nightclub since March of 2014. Officer Winstead generally worked every Tuesday night during the period of September 1, 2015, through November 1, 2015. Officer Winstead usually works the post that is located inside the lobby of the establishment, but outside the liquor permit premises, where patrons pass through metal detectors and are searched by security personnel before being admitted into the establishment.

Officers assigned to the Celebrities detail are compensated in cash. On most occasions, the payment of the detail officers is facilitated by one of the owners/managers or a representative of Celebrities Nightclub. The quantity of currency designated for each officer is stapled together towards the end of the detail.

The owner/manager then gives the entire sum of cash payments designated for each officer to Lieutenant Savard, who in turn distributes the individual cash payments to the officers. Officers are not required to sign for the cash payment.

Police Officer Karen Parker, Badge: P780, District Four

Police Officer Karen Parker has worked the outside employment extension of police services detail at Celebrities Nightclub on several occasions during 2015.

Officer Parker generally worked every Tuesday night and occasionally on Friday, or Saturday night during the period of September 1, 2015, through November 1, 2015. Officer Parker is usually assigned a vehicle and patrols the parking lots.

Officers assigned to the Celebrities detail are compensated in cash. On most occasions, the payment of the detail officers is facilitated by one of the owners/managers or a representative of Celebrities Nightclub. The quantity of currency designated for each officer is stapled together towards the end of the detail.

The owner/manager then gives the entire sum of cash payments designated for each officer to Lieutenant Savard, who in turn distributes the individual cash payments to the officers. On some occasions Officer Parker has been given her individual cash payment directly by the owner/manager of Celebrities Nightclub. Officers are not required to sign for the cash payment.

Police Officer Joseph Simpson, Badge: P790, District Five

Officer Simpson has worked the outside employment extension of police services detail at Celebrities Nightclub on several occasions during 2015. Officer Simpson generally worked every Friday and Saturday night during the period of September 1, 2015, through November 1, 2015. Officer Simpson is usually assigned a post monitoring the parking lots and the entrance to Celebrities Nightclub.

Officers assigned to the Celebrities detail are compensated in cash. On most occasions, the payment of the detail officers is facilitated by one of the owners/managers or a representative of Celebrities Nightclub. The quantity of currency designated for each officer is stapled together towards the end of the detail.

The owner/manager then gives the entire sum of cash payments designated for each officer to Lieutenant Savard, who in turn distributes the individual cash payments to the officers. On some occasions Officer Simpson has been given his individual cash payment directly by the owner/manager or a representative of Celebrities Nightclub. Officers are not required to sign for the cash payment.

Police Lieutenant Michael Savard, Badge: L328, District One

Lieutenant Savard has worked virtually every outside employment extension of police services detail at Celebrities Nightclub since the Cincinnati Police Department assumed control of the detail in March of 2014. Lieutenant Savard oversees the detail and supervises virtually all Tuesday, Friday, and Saturday night details.

Lieutenant Savard assigns the officers to stationary posts in front of the establishment and also to the parking lots. Lieutenant Savard checks the officers in and then assigns an officer to notify Emergency Communications Center (ECC) of all the officers working the detail. Lieutenant Savard will check on all of the posts throughout the evening.

Lieutenant Savard stated as result of the previous IIU case (#15006), he has worked with the owners/managers to change the way officers working the detail are compensated to comply with Police Department policy and procedure.

Note: Lieutenant Savard was notified and counselled via ESL on September 7, 2015, of the procedure violation related to handling US currency for outside employment extension of police services details (IIU Case #15006).

Officers assigned to the Celebrities detail are compensated in cash. On most occasions, the payment of the detail officers is facilitated by one of the owners/managers or a representative of Celebrities Nightclub. The quantity of currency designated for each officer is stapled together towards the end of the detail.

The owner/manager or a representative has been accompanying Lieutenant Savard on several of the nights and compensating the officers directly. However, Lieutenant Savard stated that on several occasions after being informed of the procedure violation, that the owner/manager has given him the entire sum of cash payments designated for each officer, and he in turn, distributed the individual cash payments to the officers. Officers are not required to sign for the cash payment.

Additional Information:

IIU reviewed the Form 17, Interdepartmental Correspondence Sheet, authored by Police Lieutenant Barbara Young, Badge: L770, Inspections Unit, requesting that IIU investigate the allegation received by Sergeant Lawson.

IIU reviewed the 2015 Form 668, Outside Employment Work Permit, authorizing the outside employment extension of police services detail at Celebrities Nightclub.

IIU reviewed the forms 668B, Detail Assignment Rosters, identifying officers who worked the Celebrities Nightclub outside employment extension of police services detail between August 1, 2015, and November 1, 2015.

Conclusion:

Detail Coordination Unit received information on October 30, 2015, that Police Lieutenant Michael Savard, while working the Celebrities Nightclub outside employment extension of police services detail, personally disbursed lump sum US currency given to him from the representatives of Celebrities to pay the individual detail officers. Lieutenant Savard was counselled on September 7, 2015, via ESL, for violating procedure related to handling US currency for outside employment extension of police services details.

Mr. Carl Johnson is the general manager for Celebrities Nightclub and worked every Tuesday, Friday, and Saturday. The Cincinnati Police Department supplies an outside employment extension of police services detail on Tuesday, Friday, and Saturday. Lieutenant Savard supervised virtually all Tuesday, Friday, and Saturday details up until November 3, 2015.

Officers assigned to the Celebrities detail are compensated in cash. On most occasions, the payment of the detail officers was facilitated by Mr. Johnson or another representative of the nightclub.

Mr. Johnson would meet with Lieutenant Savard towards the end of the detail. Lieutenant Savard would give Mr. Johnson a list of the officers who worked the detail that evening, the hours worked, and the amount they were to be paid. Mr. Johnson would then staple together a quantity of US currency designated for each officer.

Mr. Johnson would then give the entire sum of cash payments designated for each officer to Lieutenant Savard, who in turn distributed the individual cash payments to the officers. Officers were not required to sign for the cash payments.

Police Officer Karen Parker, Police Officer Marcus McNeil, Police Officer Joseph Simpson, and Police Officer Diondre Winstead all stated that officers assigned to the Celebrities Nightclub detail are compensated in cash. On some occasions, the payment of the detail officers was facilitated by one of the owners/managers or a representative of Celebrities Nightclub. The quantity of currency designated for each officer is stapled together towards the end of the detail.

The owner/manager would give the entire sum of cash payments designated for each officer to Lieutenant Savard, who in turn distributed the individual cash payments to the officers.

Lieutenant Savard stated the owner/manager or a representative had accompanied him on several of the nights and compensated the officers directly. However, Lieutenant Savard stated that on several occasions after being informed of the procedure violation that the owner/manager has given him the entire sum of cash payments designated for each officer, and he in turn distributed the individual cash payments to the officers. Officers were not required to sign for the cash payment.

Lieutenant Savard's actions are in violation of Rule 1.01(a) of the Manual of Rules and Regulations and Disciplinary Process for the Cincinnati Police Department, which states:

- 1.01 Members shall not commit any acts or omit any acts, which constitute a violation of any rules, regulations, procedures, directives, or orders of the Department.
 - A. A violation which does not entail a risk of nor leads to physical injury to another or financial loss to the city.

To wit:

Cincinnati Police Department Procedure 19.140, Outside Employment, which states in part:

Policy Section

The Department prohibits employment that presents a potential conflict of interest or reflects an abuse of official position that could give rise to illegal or unethical practices.

Prohibitions include, but are not limited to, the following:

1. Sworn personnel, whether on duty or working a detail, may not handle currency or deposit bags. Sworn personnel are limited to escorting a responsible business employee.

H. Compensation

6. No sworn employee will receive lump sum payments for disbursement to officers working details. The outside employer must pay each detail officer directly or through the City payroll.
7. Secondary employers are required to document cash payments to officers working detail. An officer receiving a cash payment must sign for the cash payment.

Based on the IIU investigation and the IIU interviews, IIU recommend this investigation of Improper Procedure be closed. **SUSTAINED**

*Approved Winten Raymond for Lt. Second
EKF for 2nd Viol. 1.01A
5/2*

MWM/mjv

SECTION FIFTEEN - DISCIPLINARY TABLE

Lieutenant Michael Savard, L328

- A Any Corrective Measure Outline in Rule 9.26, Section A.
 - B Written Reprimand
 - C Hearing (1-5 days suspension)
 - D Hearing (5-7 days suspension)
 - E Hearing (7-11 days suspension)
 - F Hearing (11 days suspension or more, demotion, or dismissal)
 - G Hearing (dismissal)
 - H Hearing (suspension without pay)
- All time lengths for repeated conduct are based on a 36-month period unless otherwise stated.

Failure of Good Behavior	1 st	2 nd	3 rd	4 th
1.01a	A	A	B	C
1.01b	A	B	C	D
1.01c	B	C	D	E
1.01d	C	D	E	F
1.01e	D	E	F	G
1.01f	E	F	G	
1.01g	F	G		
1.02a (three years)	A/B	B	C	D
1.02b (three years) 1 ^{st/4th degree}	C	D	F	G
1.02b (three years) 1 ^{st/2nd degree}	D	B	F	G
1.02b (three years) theft offense	F	G		
1.02c (three years) felony	F	G		
1.02c felony-violation of 124.34	G			
1.02d felony traffic/criminal law	H			
1.03	B	C	D	F
1.04	A	A/B	B	C
1.05 (negligent circumstances)	A	B	C	D
1.05 (intentional circumstances)	D	F	G	
1.06a	A	A	B	C
1.06b	A	B	C	D
1.06c	B	C	D	F
1.06d	D	E	F	
1.07	B	F	G	
1.08	B	D	F	G
1.09	A	B	C	D
1.10a	A	B	C	D
1.10b	B	C	D	F
1.10c	B	D	F	G
1.10d	B	D	F	G
1.11	A	B	C	D
1.12	A	B	C	D
1.13	B	C	D	F
1.13a	F	G		
1.14	B	C	D	F
1.15a	A	B	C	D
1.15b	B	C	D	F
1.16a	B	D	F	G
1.16b	B	C	D	F
1.16c	B	C	D	F
1.16d	A	B	C	D
1.17a	C	D	F	G
1.17b	B	C	D	F
1.18	A	B	C	D
1.19	B	F	G	
1.20a	A	A	B	C
1.20b	A	A	B	C
1.21	B	C	D	F
1.22a (verbal abuse)	A	B	C	D
1.22b (physical abuse)	C	D	F	G
1.23a	E	F	G	
1.23b	E	F	G	
1.23c	D	B	G	
1.24	C	D	F	G
1.25a	B	C	D	F
1.25b	A	B	C	D
1.25c	A	B	C	D

1.26	A	A	B	C
1.27	A	A	B	C
1.28	B	C	D	F
1.29	A/B	B	C	D
1.3	C	D	F	G
1.31	B	C	D	F
1.32	C	D	F	G
1.33	A	B	C	D
Section Two - Neglect of Duty				
2.01	A	B	C	D
2.02	A	B	C	D
2.03a	A	B	C	D
2.03b	C	D	E	F
2.04	A/B	B	C	D
2.05	A	B	C	D
2.06	A	B	C	D
2.07	B	C	D	F
2.08	A/B	B	C	D
2.09	A/B	B	C	D
2.10	A/B	B	C	D
2.11	A/B	B	C	D
2.12	B	C	D	F
2.13	B	C	D	F
2.14	A/B	B	C	D
2.15	A/B	B	C	D
2.16	A/B	B	C	D
2.17	A/B	B	C	D
2.26a	F	G		
2.26b	F	G		
Section Three - Attendance				
3.01a	A	A/B	B	C
3.01b	A	A/B	B	C
3.01c	A	A/B	B	C
3.01d	A	A/B	B	C
3.01e	A	A/B	B	C
3.02	B	C	D	F
3.03	A/B	B	C	D
3.04 (one year)	A	A	B	C
Section Four - Insubordination				
4.01 (non-serious)	A/B	B	C	D
4.01 (serious)	C	D	F	G
4.02	A	B	C	D
4.03	A/B	B	C	D
4.04	A	A	B	C
4.05	F	G		
4.06	F	G		
Section Five - Dishonesty				
5.01	G			
5.02	B	C	D	F
Section Six - Substance Abuse				
6.01	C	D	F	G
6.02	F	G		
6.03	B	C	F	G
6.04	B	C	D	F
Section Seven - Care of				
7.01	A/B	B	C	D
7.02 (category 1 accidents)	per	current	guideli	
7.02 (category 2 accidents)	per	current	guideli	
7.03	A	A/B	B	C
7.04	A	B	C	D
7.05	A	A/B	B	C
7.06	B	C	D	E
7.07	B	C	D	E
Section Eight - Uniforms and				
8.01	A	A/B	B	C
8.02a	A	A/B	B	C
8.02b	A	A/B	B	C
8.03	A	A/B	B	C
8.04a	A	A/B	B	C
8.04b	A	A/B	B	C



Interdepartmental Correspondence Sheet

Date: May 25, 2016

To: Lieutenant Colonel Paul W. Neudigate, Patrol Bureau Commander

From: Lieutenant Craig A. Gregoire, Internal Investigations Unit Commander (Acting)

Copies to:

Subject: Routing Disciplinary Paperwork

Internal Investigations Unit (IIU) has attached a Form 66-S, Notice of Official Reprimand, to be routed as follows:

Location	Date
Internal Investigations Unit Commander Send packet to Patrol Bureau Commander	5/26/16 Off
Patrol Bureau Commander <i>Four</i> Send packet to District Five Commander	5.26.16 <i>Open</i>
District Five Commander <i>Four</i> Serve attached reprimand to affected employee Provide copy of reprimand to affected employee Document service of reprimand via ESL entry Return attached reprimand to Personnel Section	6/1/2016 <i>ma/wr</i>
Personnel Section File reprimand and make appropriate notation in personnel jacket Send copy of reprimand to Internal Investigations Unit	
Internal Investigations Unit File copy of reprimand and enter into IIU database	

CAG/mjv



Date: May 25, 2016

To: Captain Bridget Bardua, District Five Commander

From: Lieutenant Craig A. Gregoire, Internal Investigations Unit Commander (Acting)

Copies to:

Subject: **Reprimand Service, Lieutenant Michael Savard**

Attached is a Form 66-S, Notice of Official Reprimand, to be served on Lieutenant Michael Savard, Badge: L328, District Five

The following steps should be followed when serving the Form 66-S:

1. A supervisor should read the official reprimand to the employee.
2. The serving supervisor must sign the reprimand in the space provided. The serving supervisor must also print their name in the space provided.
3. The employee should be requested to sign the reprimand, but may refuse. If an employee refuses to sign the reprimand, the serving supervisor should mark "Refused" in the employee signature space.
4. The date of service of the official reprimand should be written in the "effective date of reprimand" space and the "date" served by space.
5. If the employee wishes to appeal the official reprimand via the Peer Review process, the serving supervisor should note this at the bottom of the Form 66-S.
6. The original official reprimand (and any attached pages) should be given to the employee. A copy of the reprimand and any attached pages should be returned to the Personnel Management Unit. The Personnel Management Unit will forward a copy to the Professional Standards Section.
7. **The serving supervisor must complete an entry into the employee's Employee Supplement Log noting the service of the reprimand under Employee Tracking Solution file number: 2016-213466.**
8. Any questions can be directed to the Professional Standards Section at 564-1840.


CAG/mjv

**City of Cincinnati
Notice of Official Reprimand**

To: Michael Savard

Employee I.D. Number 13291

Title: Lieutenant

Effective Date of Reprimand 6-1-2016

Department: Police

Organization Code:1151

Penalty Code 0 8

Reason Codes

You are hereby officially reprimanded for the following reason(s):
(Enter up to 3 Codes)

1

2

3

07

- 02 - Incompetency
- 03 - Inefficiency
- 04 - Dishonesty
- 05 - Insubordination
- 06 - Neglect of Duty
- 07 - Failure of Good Behavior
- 08 - Substance Abuse
- 09 - Excessive Absenteeism
- 10 - Violation of Civil Service Rules/C.S. Law/Code of Ethics
- 11 - Other

Explain in Full Reason for Reprimand:

Detail Coordination Unit received information on October 30, 2015, that Police Lieutenant Michael Savard, while working the Celebrities Nightclub outside employment extension of police services detail, personally disbursed lump sum US currency given to him from the representatives of Celebrities to pay the individual detail officers. Lieutenant Savard was counselled on September 7, 2015, via ESL, for violating procedure related to handling US currency for outside employment extension of police services details.

Lieutenant Savard stated the owner/manager or a representative had accompanied him on several of the nights and compensated the officers directly. However, Lieutenant Savard stated that on several occasions after being informed of the procedure violation that the owner/manager has given him the entire sum of cash payments designated for each officer, and he in turn distributed the individual cash payments to the officers. Officers were not required to sign for the cash payment.

Lieutenant Savard's actions are in violation of Rule 1.01(a) of the Manual of Rules and Regulations and Disciplinary Process for the Cincinnati Police Department, which states:

1.01 Members shall not commit any acts or omit any acts, which constitute a violation of any rules, regulations, procedures, directives, or orders of the Department.

A. A violation which does not entail a risk of nor leads to physical injury to another or financial loss to the city.

To wit:

Cincinnati Police Department Procedure 19.140, Outside Employment, which states in part:

Policy Section

The Department prohibits employment that presents a potential conflict of interest or reflects an abuse of official position that could give rise to illegal or unethical practices.

Prohibitions include, but are not limited to, the following:

1. Sworn personnel, whether on duty or working a detail, may not handle currency or deposit bags. Sworn personnel are limited to escorting a responsible business employee.

H. Compensation

6. No sworn employee will receive lump sum payments for disbursement to officers working details. The outside employer must pay each detail officer directly or through the City payroll.

7. Secondary employers are required to document cash payments to officers working detail. An officer receiving a cash payment must sign for the cash payment.

A copy of this notice is being placed on your record. This notice is given to you with the hope you will improve your conduct and performance. If further discussion of your performance will help, I will be glad to meet with you.

Served by Capt. Martin W. Mack Signed Capt. Martin W. Mack
on (date) 6-1-16 Title Police Captain
Michael J. Senn Department: Police
EMPLOYEE'S SIGNATURE DATE

To The Employee: Your signature is requested here only as an indication that you have seen this reprimand. Your signature is not intended to imply that you agree with the reprimand.

Distribution: Original: Employee
Copies after signature: Civil Service; Police Department; Supervisor



INTERNAL INVESTIGATIONS UNIT
Lieutenant Martin W. Mack, Commander

Case Number: #15113 **Date Assigned:** 10/08/2015

INVESTIGATOR: Sergeant Matthew J. Vogeler

Approved By: Lt. Martin W. Mack Date: 2/10/2016

Submitted to the Police Chief on: February 10, 2016

**CINCINNATI POLICE DEPARTMENT
INTERNAL INVESTIGATIONS UNIT
CASE #15113**

Introduction:

Internal Investigations Unit (IIU) has completed an investigation into a complaint of Improper Procedure. The complaint was initiated by Police Captain Paul F. Broxterman, Jr., Badge: C23, District Four Commander.

Note: Captain Broxterman was assigned as the Professional Standards Section Commander from June 14, 2015, through November 1, 2015.

The complaint alleged that on Sunday, September 20, 2015, a representative from Ladder 19 Bar and Grill, at 2701 Vine Street, contacted Lieutenant Michael Savard, Badge: L328, District One, and expressed interest in having a two officer outside employment extension of police services detail for that evening from 2300 to 0230 hours. Lieutenant Savard worked the detail even though Lieutenant Savard had knowledge that Ladder 19 did not follow protocol with the Department's Detail Coordination Unit. Specifically, Ladder 19 had not completed Outside Employment Forms 668 and 668A, and providing proof of their state workers' compensation number.

Interviews:

Mrs. Lori Levy, White/female, 2701 Vine Street, Cincinnati, Ohio 45219, Cellular Phone: (513) 442-8915

On approximately September 15, 2015, Mrs. Lori Levy, who is the owner of the Ladder 19 Bar and Grill, stated that she attempted to hire an outside employment extension of police services detail by contacting Ms. Yolonda Scott-Graham of the Cincinnati Police Department Detail Coordination Unit. Mrs. Levy wanted a one-time detail for an event that was taking place on September 20, 2015.

Ms. Scott-Graham instructed Ms. Levy of the necessary paperwork required before the Department could initiate a detail for her establishment. Mrs. Levy was unable to get the required paperwork to Detail Coordination Unit in time before the event.

Mrs. Levy contacted the promoter of the event, Mr. Stan Newell, and informed him that she was unable to get a detail for the event. Mr. Newell told Mrs. Levy that he would attempt to obtain officers for the scheduled event. Mrs. Levy was not sure how Mr. Newell obtained the officers for the event, but she assumed that Mr. Newell and the officers were friends.

Mr. Stan Newell, 7616 Reading Road, Cincinnati, Ohio 45231, 513-557-9002

Mr. Stan Newell is a promoter for the company, Getpartz Incorporated. On September 20, 2015, he was booked as a promoter at the Ladder 19 Bar and Grill for a private party taking place that evening.

On September 20, 2015, Mr. Newell was contacted by Mrs. Lori Levy, the owner of Ladder 19 Bar and Grill, and informed that she was unable to get the outside employment extension of police services detail for the event that evening due to the lack of proper paperwork required by the Detail Coordination Unit.

Mr. Newell stated the event was an after party event following the Cincinnati Bengals football game earlier that day and that several of the Cincinnati Bengals were going to be in attendance. Without an outside employment extension of police services detail at the establishment the Cincinnati Bengals would not be able to attend and the event would have to be cancelled.

Mr. Newell contacted Lieutenant Savard on Sunday, September 20, 2015, at approximately 1100 hours to see if Lieutenant Savard would be able to help in establishing an outside employment extension of police services detail for the event that evening. Mr. Newell is an event promoter for Celebrities Nightclub and has worked with Lieutenant Savard, who works the Celebrities Nightclub detail on a regular basis.

Lieutenant Savard informed Mr. Newell that he would make a few phone calls to help get that matter resolved and would call him back. A couple of hours later Lieutenant Savard called and informed Mr. Newell that he and another officer would be working the event. Lieutenant Savard and Police Officer Shermel Davis, Badge: P547, District Four, arrived at Ladder 19 Bar and Grill at 2300 and secured at 0230. The event took place with no major issues or problems. Mr. Newell compensated Lieutenant Savard and Officer Davis upon conclusion of the outside employment extension of police services detail.

Ms. Yolanda Scott-Graham, Clerk Typist 3, Detail Coordination Unit

Ms. Yolanda Scott-Graham coordinates the outside employment extension of police services details for all the liquor permit premises in the City of Cincinnati. Ms. Scott-Graham was contacted by Mrs. Lori Levy, several days prior to September 20, 2015, stating that she was interested in establishing a detail for Ladder 19 Bar and Grill located at 2701 Vine Street, in District Four. Mrs. Levy informed Ms. Scott-Graham that it was a one-time detail for an event taking place on September 20, 2015.

Ms. Scott-Graham informed Mrs. Levy of all the information that she would need in order to establish an outside employment extension of police services detail; specifically, a workers compensation number was needed to complete a Form 668, Outside Employment Work Permit. Mrs. Levy stated she would call Ms. Scott-Graham back with the necessary information.

Several days passed and Ms. Scott-Graham had not received any information from Mrs. Levy that was needed to complete the paperwork process. Ms. Scott-Graham called Mrs. Levy and again informed her that without a workers compensation number she would not be able to establish the requested detail. Mrs. Levy stated that she would have to call somebody to obtain it and would call her back. Ms. Scott-Graham never heard back from Mrs. Levy, and without the needed information was unable to establish a detail for the Ladder 19 Bar and Grill.

When Ms. Scott-Graham reported to work on Monday, September 21, 2015, she had a voicemail from Lieutenant Savard stating that he and Officer Davis had worked the detail at Ladder 19 Bar and Grill the previous evening. Lieutenant Savard stated he was contacted by a male individual from Ladder 19 Bar and Grill, not Mrs. Levy, requesting a last minute detail. Ms. Scott-Graham received no paperwork from Ladder 19 Bar and Grill following the detail and received no paperwork from either Lieutenant Savard or Officer Davis.

Police Sergeant Abraham Lawson, Badge: S37, Detail Coordination Unit

Sergeant Abraham Lawson, Badge: S37, Detail Coordination Unit was made aware by Ms. Scott-Graham that she received a voicemail from Lieutenant Savard that he and Officer Davis had worked an outside employment extension of police services detail at the Ladder 19 Bar and Grill on September 20, 2015, from 2300-0230 hours. Ms. Scott-Graham informed Sergeant Lawson that the Ladder 19 Bar and Grill was not an established detail by the Detail Coordination Unit and was not entered into Coplogic.

Sergeant Lawson attempted to contact the Ladder 19 Bar and Grill in order to gain compliance from them and to get the necessary paperwork for establishing a detail. Sergeant Lawson spoke with a representative from the establishment who stated they were not interested in creating or establishing a detail.

Sergeant Lawson was informed that the event at the Ladder 19 Bar and Grill on September 20, 2015, was promoted for some time and that an outside employment extension of police services detail could have been properly established if they had completed the necessary paperwork in a timely manner with Ms. Scott-Graham. Sgt. Lawson and the Detail Coordination Unit can establish a detail in a day or even a couple of hours if needed.

Sergeant Lawson and the Detail Coordination Unit received no paperwork from Ladder 19 Bar and Grill following the detail and received no paperwork from either Lieutenant Savard or Officer Davis.

Police Officer Shermel Davis, Badge: P547, District Four

On September 20, 2015, Officer Shermel Davis received a text message from Lieutenant Savard stating he needed police officers for a last minute detail in District Four at Ladder 19 Bar and Grill from 2300 till 0230 hours. Officer Davis was available that evening and responded to Lieutenant Savard's text message that he was able to work the outside employment extension of police services detail that evening.

Officer Davis, on several occasions in the past, worked with Lieutenant Savard at the Celebrities Nightclub and it is not unusual for Lieutenant Savard to send out text messages to get officers to fill a detail at the last minute or that has gone unfilled. Officer Davis stated that in the past when Lieutenant Savard contacts him, he is instructed to sign up for the detail in Coplogic; however, Officer Davis did not sign up for the Ladder 19 Bar and Grill detail in Coplogic, believing it was a last minute detail.

Officer Davis stated he responded to Ladder 19 Bar and Grill, checked in with Lieutenant Savard, and notified District Four desk of the time and location of his detail. Officer Davis made contact with Mr. Stan Newell, who he was familiar with from the Celebrities Nightclub details he had worked in the past, and was working as a promoter for Ladder 19 Bar and Grill that evening.

Upon completion of the detail Officer Davis secured from the detail using his police radio.

Police Lieutenant Michael Savard, Badge: L328, District One

On September 20, 2015, Lieutenant Savard received a phone call from Mr. Stan Newell regarding assistance with an outside employment extension of police services detail. Mr. Newell is one of the promoters who frequently promotes events at Celebrities Nightclub and has worked with Lieutenant Savard on multiple occasions. Lieutenant Savard has been working virtually all outside employment extension of police services detail at Celebrities Nightclub since the Cincinnati Police Department assumed control of the detail in March of 2014.

Mr. Newell informed Lieutenant Savard that he was promoting an event at the Ladder 19 Bar and Grill. The event was an after party following the Cincinnati Bengals football game and several of the Bengals players and Cincinnati Reds players would be in attendance. Mr. Newell stated that the owner of the Ladder 19 Bar and Grill, Mrs. Lori Levy, contacted Detail Coordination Unit attempting to establish an outside employment extension of police services detail. Detail Coordination Unit was unable to fill the request for the detail because of the Oktoberfest weekend and lack of available personnel.

Note: Lieutenant Savard was assigned to Emergency Communications Center on September 20, 2015.

Lieutenant Savard was aware that some outside employment extension of police services details were unable to be covered on this date due to the need for officers to be detailed to the Oktoberfest Festival and that many of the police districts were operating at minimums as well. Lieutenant Savard was aware that the Ladder 19 Bar and Grill was located at 2701 Vine Street just one block from the University of Cincinnati college campus and that the area around the campus had seen a large amount of robberies in recent months.

Lieutenant Savard believed that the request to establish an outside employment extension of police services detail by Mr. Newell on the behalf of Mrs. Levy and the Ladder 19 Bar and Grill was of urgent nature, and agreed to establish a detail for that evening. Lieutenant Savard accessed the Ohio Bureau of Workers Compensation website and verified that the Ladder 19 Bar and Grill did have an active policy so that any officers working the outside extension of police services detail would be covered in case of injury.

Lieutenant Savard attempted to contact several officers by phone to fill the detail. Officer Shermel Davis was the only officer that called Lieutenant Savard back and able to work detail. Lieutenant Savard did not want Officer Shermel Davis to work the detail alone; therefore, he worked it with Officer Shermel Davis.

Lieutenant Savard contacted the University of Cincinnati Police Department as well as Sergeant Brian Meyer, Badge: S54, SWAT and Tactical Coordination Unit, who was the supervisor of the University of Cincinnati Police Visibility Overtime (PVO) detail that was working in the area of Ladder 19 Bar and Grill that evening to make them aware of the event and the possibility of large crowds in the area.

Lieutenant Savard and Officer Shermel Davis arrived at Ladder 19 Bar and Grill and provided outside security for the event. Lieutenant Savard stated the establishment was at capacity and they had a large number of individuals in the area around the establishment, but no incidents to report. Lieutenant Savard and Officer Shermel Davis notified the District Four desk of the times and locations of the detail, and secured from the detail properly using their police radio.

Lieutenant Savard spoke with Mr. Newell upon completion of the detail and informed him of the need for Ms. Levy to submit the proper paperwork to Detail Coordination Unit as soon as possible. Lieutenant Savard also called Ms. Yolanda Scott-Graham of the Detail Coordination Unit at 0234 hours and notified her that he and Officer Shermel Davis had worked a detail at Ladder 19 Bar and Grill giving her the hours they worked so it could be noted.

Additional Information:

IIU reviewed the Form 17, Interdepartmental Correspondence Sheet, authored by Police Captain Paul Broxterman, Badge: C23, District Four, requesting that IIU investigate the allegation received by Detail Coordination Squad.

IIU reviewed City of Cincinnati email correspondences between Sergeant Abraham Lawson and Lieutenant Michael Savard from Thursday, October 1, 2015.

IIU reviewed the Ohio Bureau of Workers Compensation website regarding Ladder 19 Bar and Grill. The website shows Ladder 19 Bar and Grill having an active policy.

Conclusion:

The complaint alleges that on September 20, 2015, a representative from Ladder 19 Bar and Grill, at 2701 Vine Street, contacted Lieutenant Savard, and expressed interest in setting up a two officer outside extension of police services detail for that evening from 2300 to 0230 hours.

Lieutenant Savard worked the detail even though Lieutenant Savard apparently had knowledge that Ladder 19 did not properly follow the protocol with the Department's Detail Coordination Unit. Specifically Ladder 19 had not completed outside employment Forms 668 and 668A, providing proof of their state workers' compensation number.

Mrs. Levy who is the owner of Ladder 19 Bar and Grill attempted to establish an outside extension of police service detail by contacting the Cincinnati Police Department Detail Coordination Unit. Mrs. Levy failed to supply the necessary information needed to establish the outside employment extension of police services detail, therefore Detail Coordination Unit was unable to establish the detail in Coplogic.

On September 20, 2015, Lieutenant Savard was contacted by the promoter of an event that was taking place that evening at Ladder 19 Bar and Grill. The event was an after party following the Cincinnati Bengals football game and several of the Bengals players and Cincinnati Reds players would be in attendance. Lieutenant Savard was informed that Detail Coordination Unit was unable to fill the request for the detail because of the Oktoberfest weekend and lack of available personnel.

Lieutenant Savard felt that the request to establish an outside employment extension of police services detail for the Ladder 19 Bar and Grill was of urgent nature, and agreed to establish a detail for that evening. Lieutenant Savard accessed the Ohio Bureau of Workers Compensation website and verified that Ladder 19 Bar and Grill did have an active policy so that any officers working the outside employment extension of police services detail would be covered in case of injury.

Lieutenant Savard contacted Police Officer Shermel Davis who was able to work the detail along with Lieutenant Savard. Lieutenant Savard and Officer Davis worked the detail without incident. Lieutenant Savard contacted Detail Coordination Unit and informed them of the detail.

IIU determined that the Ladder 19 Bar and Grill's need for an outside employment extension of police services detail did not meet the requirements for an emergency detail to be established. Ladder 19 Bar and Grill had adequate time to establish the detail with Cincinnati Police Department Detail Coordination Unit following proper policies and procedures.

Lieutenant Savard's actions are in violation of Rule 1.01(a) of the Manual of Rules and Regulations and Disciplinary Process for the Cincinnati Police Department, which states:

1.01 Members shall not commit any acts or omit any acts, which constitute a violation of any rules, regulations, procedures, directives, or orders of the Department.

A. A violation which does not entail a risk of nor leads to physical injury to another or financial loss to the city.

To wit:

Cincinnati Police Department Procedure 19.140, Outside Employment, which states in part:

G. Assignment and Scheduling of Details

1. DCS is responsible for assigning personnel for all overtime details paid on the City check, except Police Visibility Overtime (PVO). District and closed detail coordinators are responsible for assigning and scheduling all other details.

Based on the IIU investigation and the IIU interviews, IIU recommend this investigation of Improper Procedure be closed, **SUSTAINED**.

MWM/mjv

*Approved
ESL for Lt. Savard
for 1.01 A Viol.
ZPL*

SECTION FIFTEEN - DISCIPLINARY TABLE

Lieutenant Michael Savard, L328

- A Any Corrective Measure Outline in Rule 9.26, Section A.
 - B Written Reprimand
 - C Hearing (1-5 days suspension)
 - D Hearing (5-7 days suspension)
 - E Hearing (7-11 days suspension)
 - F Hearing (11 days suspension or more, demotion, or dismissal)
 - G Hearing (dismissal)
 - H Hearing (suspension without pay)
- All time lengths for repeated conduct are based on a 36-month period unless otherwise stated.

Failure of Good Behavior	1 st	2 nd	3 rd	4 th
1.01a	A	A	B	C
1.01b	A	B	C	D
1.01c	B	C	D	E
1.01d	C	D	B	F
1.01e	D	E	F	G
1.01f	E	F	G	
1.01g	F	G		
1.02a (three years)	A/B	B	C	D
1.02b (three years) 3 ^{rd/4th} degree	C	D	F	G
1.02b (three years) 1 ^{st/2nd} degree	D	E	F	G
1.02b (three years) theft offense	F	G		
1.02c (three years) felony	F	G		
1.02c felony-violation of 124.34	G			
1.02d felony traffic/criminal law	H			
1.03	B	C	D	F
1.04	A	A/B	B	C
1.05 (negligent circumstances)	A	B	C	D
1.05 (intentional circumstances)	D	F	G	
1.06a	A	A	B	C
1.06b	A	B	C	D
1.06c	B	C	D	F
1.06d	D	E	F	
1.07	B	F	G	
1.08	B	D	F	G
1.09	A	B	C	D
1.10a	A	B	C	D
1.10b	B	C	D	F
1.10c	B	D	F	G
1.10d	B	D	F	G
1.11	A	B	C	D
1.12	A	B	C	D
1.13	B	C	D	F
1.13a	F	G		
1.14	B	C	D	F
1.15a	A	B	C	D
1.15b	B	C	D	F
1.16a	B	D	F	G
1.16b	B	C	D	F
1.16c	B	C	D	F
1.16d	A	B	C	D
1.17a	C	D	F	G
1.17b	B	C	D	F
1.18	A	B	C	D
1.19	E	F	G	
1.20a	A	A	B	C
1.20b	A	A	B	C
1.21	B	C	D	F
1.22a (verbal abuse)	A	B	C	D
1.22b (physical abuse)	C	D	F	G
1.23a	B	F	G	
1.23b	B	F	G	
1.23c	D	E	G	
1.24	C	D	F	G
1.25a	B	C	D	F
1.25b	A	B	C	D
1.25c	A	B	C	D

1.26	A	A	B	C
1.27	A	A	B	C
1.28	B	C	D	F
1.29	A/B	B	C	D
1.3	C	D	F	G
1.31	B	C	D	F
1.32	C	D	F	G
1.33	A	B	C	D
Section Two - Neglect of Duty	1st	2nd	3rd	4th
2.01	A	B	C	D
2.02	A	B	C	D
2.03a	A	B	C	D
2.03b	C	D	E	F
2.04	A/B	B	C	D
2.05	A	B	C	D
2.06	A	B	C	D
2.07	B	C	D	F
2.08	A/B	B	C	D
2.09	A/B	B	C	D
2.10	A/B	B	C	D
2.11	A/B	B	C	D
2.12	B	C	D	F
2.13	B	C	D	F
2.14	A/B	B	C	D
2.15	A/B	B	C	D
2.16	A/B	B	C	D
2.17	A/B	B	C	D
2.26a	F	G		
2.26b	F	G		
Section Three - Attendance	1st	2nd	3rd	4th
3.01a	A	A/B	B	C
3.01b	A	A/B	B	C
3.01c	A	A/B	B	C
3.01d	A	A/B	B	C
3.01e	A	A/B	B	C
3.02	B	C	D	F
3.03	A/B	B	C	D
3.04 (one year)	A	A	B	C
Section Four - Insubordination	1st	2nd	3rd	4th
4.01 (non-serious)	A/B	B	C	D
4.01 (serious)	C	D	F	G
4.02	A	B	C	D
4.03	A/B	B	C	D
4.04	A	A	B	C
4.05	F	G		
4.06	F	G		
Section Five - Dishonesty	1st	2nd	3rd	4th
5.01	G			
5.02	B	C	D	F
Section Six - Substance Abuse	1st	2nd	3rd	4th
6.01	C	D	F	G
6.02	F	G		
6.03	B	C	F	G
6.04	B	C	D	F
Section Seven - Care of	1st	2nd	3rd	4th
7.01	A/B	B	C	D
7.02 (category 1 accidents)	per	current	guideli	
7.02 (category 2 accidents)	per	current	guideli	
7.03	A	A/B	B	C
7.04	A	B	C	D
7.05	A	A/B	B	C
7.06	B	C	D	E
7.07	B	C	D	E
Section Eight - Uniforms and	1st	2nd	3rd	4th
8.01	A	A/B	B	C
8.02a	A	A/B	B	C
8.02b	A	A/B	B	C
8.03	A	A/B	B	C
8.04a	A	A/B	B	C
8.04b	A	A/B	B	C



PROFESSIONAL STANDARDS SECTION

Captain Teresa A. Theetge, Commander

Case Number: #15006 Date Assigned: 01/14/2015

INVESTIGATOR: Sergeant Brent McCurley

Reviewed By: Lt. Martin J. Mash Date: 6/1/2015

Approved By: T. Theetge Date: 6-11-15

Submitted to the Police Chief on: Eloc 8/6/15

6/12/15
elg.jj

6/12/15 6/12/15

for ESH entry.
EJF 8/18

**CINCINNATI POLICE DEPARTMENT
INTERNAL INVESTIGATIONS UNIT
CASE #15006**

Introduction:

Internal Investigations Unit (IIU) has completed an investigation into a complaint of Unethical Conduct filed by an anonymous Cincinnati Police officer. The anonymous officer's complaint was received by Police Sergeant Abraham Lawson, Badge: S37, Detail Coordination Squad, on January 9, 2015.

The anonymous officer alleged on several unknown dates during 2014, at 7617 Reading Road, management personnel from *Celebrities Banquet Hall* provided several unknown Cincinnati Police officers working the outside employment extension of police services detail at this establishment with additional cash "tips" above and beyond the established outside employment extension of police services detail hourly rate payments that were due to them. The anonymous officer alleged the additional cash "tips" were distributed to some officers assigned to the detail, but not to others, by Police Lieutenant Michael Savard, Badge: L328, Emergency Communications Center Liaison.

Interviews:

Police Sergeant Abraham Lawson, Badge: S37, Detail Coordination Squad

On an unknown date in January of 2015, an anonymous Cincinnati Police officer reported to Sergeant Lawson that, on several occasions when cash payments for officers who worked the *Celebrities Banquet Hall* outside employment extension of police services detail were distributed by Lieutenant Savard, additional cash "tips" were distributed to some officers assigned to the detail by Lieutenant Savard, but not to others. The anonymous officer did not tell Sergeant Lawson which officers were receiving the additional "tips" and which officers were not.

Detail Coordination Squad completes and enters Forms 668B, Detail Assignment Rosters, indicating the names of the officers who have worked the *Celebrities Banquet Hall* outside employment extension of police services detail, and their respective pay rates. Detail Coordination Squad has never received any signed receipts documenting cash payments to officers who worked the detail, nor has it received any documentation of additional cash "tips" being paid to any officers who worked the detail.

Lieutenant Savard supervises virtually every Tuesday, Friday, and Saturday night detail at *Celebrities Banquet Hall*.

Police Lieutenant Lisa Davis, Badge: L210, Community Liaison Unit, usually works the second lieutenant's position on the detail on Friday and Saturday nights.

On an unknown date in 2014, Lieutenant Davis contacted Sergeant Lawson to clarify whether posting a detail officer inside the lobby area of *Celebrities Banquet Hall* to monitor the area where security personnel conduct searches prior to admitting patrons to the establishment was permissible according to Department procedure. Sergeant Lawson told Lieutenant Davis that such a post was permissible as long as the post was outside the liquor permit premises.

Police Officer Shawn George, Badge: P331, Youth Services Unit

Officer George worked the outside employment extension of police services detail at *Celebrities Banquet Hall* virtually every Friday and Saturday night between March of 2014 and January of 2015.

Officers who work the *Celebrities Banquet Hall* detail on Friday and Saturday nights are assigned to various stationary and roving posts by Lieutenant Savard. One of the posts is located inside the lobby of the establishment, but outside the liquor permit premises, where patrons pass through metal detectors and are searched by security personnel before being admitted to the establishment. In order to further minimize the chance of a weapon or contraband being smuggled inside, patrons wearing "Timberland" or other similar type boots are directed by security personnel to remove the boots and turn them upside down.

The officer assigned to this post monitors the searches conducted by security personnel in case a patron becomes disorderly, or a weapon or contraband is located. Officer George has never observed an officer assigned to this post conduct searches, check identification, or otherwise perform functions that security personnel perform. Police Officer Diondre Winstead, Badge: P912, District Four, is usually assigned to this post.

Officers assigned to the *Celebrities Banquet Hall* detail are compensated in cash. On most occasions, the payment of the detail officers is facilitated by Mr. Herman Brunis, owner of the establishment, stapling together a quantity of currency designated for each officer approximately one hour before the end of the detail. Mr. Brunis then gives the entire sum of cash payments designated for each officer to Lieutenant Savard, who in turn distributes the individual cash payments to the officers. Officers are not required to sign for the cash payments.

Police Officer Darryl Hardy, Badge: P929, District Three, told Officer George that on an unknown date in 2014, when Officer Hardy worked the *Celebrities Banquet Hall* detail, Mr. Brunis gave extra money to Lieutenant Savard for distribution to all of the officers who worked the detail. Officer Hardy told Officer George that some officers had received the extra money from Lieutenant Savard, but that Officer Hardy did not. Officer George did not work the detail on the night when Officer Hardy alleged this occurred.

On approximately two occasions during the summer of 2014, Officer George observed Mr. Brunis give additional money directly to officers who worked the detail above and beyond the amount that the officers were due to be compensated. On each of these occasions, Mr. Brunis gave extra money directly to all of the officers assigned to the detail because the officers were required to stay beyond the detail's scheduled ending time to monitor the crowd leaving the establishment. Officer George was not aware of additional money ever being given to some officers but not others.

With the exception of the aforementioned occasions, Officer George was not aware of any officers assigned to the *Celebrities Banquet Hall* detail receiving "tips" or extra compensation.

Police Officer Darryl Hardy, Badge: P929, District Three

Officer Hardy worked the outside employment extension of police services detail at *Celebrities Banquet Hall* on several occasions during 2014.

Officers who work the *Celebrities Banquet Hall* detail on Friday and Saturday nights are assigned to various stationary and roving posts by Lieutenant Savard. One of the posts is located inside the lobby of the establishment, but outside the liquor permit premises, where patrons pass through metal detectors and are searched by security personnel before being admitted to the establishment. In order to further minimize the chance of a weapon or contraband being smuggled inside, patrons wearing "Timberland" or other similar type boots are directed by security personnel to remove the boots and turn them upside down.

The officer assigned to this post monitors the searches conducted by security personnel in case a patron becomes disorderly, or a weapon or contraband is located. Officer Hardy has never observed an officer assigned to this post conduct searches, check identification, or otherwise perform functions that security personnel perform. Officer Winstead is usually assigned to this post.

Officers assigned to the *Celebrities Banquet Hall* detail are compensated in cash.

On most occasions, the payment of the detail officers is facilitated by Mr. Brunis stapling together a quantity of currency designated for each officer approximately one hour before the end of the detail. Mr. Brunis then gives the entire sum of cash payments designated for each officer to Lieutenant Savard, who in turn distributes the individual cash payments to the officers. Officers are not required to sign for the cash payments.

On one occasion, on an unknown date in 2014, the amount of stapled currency Officer Hardy received from Lieutenant Savard was less than the amount that Officer Hardy was due to receive for working the detail. Officer Hardy immediately notified Lieutenant Savard, who in turn notified Mr. Brunis, that Officer Hardy's cash payment was short. Mr. Brunis immediately provided Officer Hardy with a quantity of currency that was equal to the difference between what Officer Hardy had already received and the total amount due to Officer Hardy for working the detail.

Officer Hardy denied there was ever an occasion when Lieutenant Savard distributed extra money from Mr. Brunis to some of the officers who worked the *Celebrities Banquet Hall* detail, while withholding extra money from Officer Hardy.

Police Officer Diondre Winstead, Badge: P912, District Four

Officer Winstead has worked the outside employment extension of police services detail at *Celebrities Banquet Hall* since March of 2014. Officer Winstead usually works the post that is located inside the lobby of the establishment, but outside the liquor permit premises, where patrons pass through metal detectors and are searched by security personnel before being admitted to the establishment.

While assigned to this post, Officer Winstead monitors the receipt of currency by members of the staff. Officer Winstead also monitors the searches conducted by security personnel in case a patron becomes disorderly, or a weapon or contraband is located. In order to further minimize the chance of a weapon or contraband being smuggled inside, patrons wearing "Timberland" or other similar type boots are directed by security personnel to remove the boots and turn them upside down.

Officer Winstead has never conducted searches, checked identification, or otherwise performed functions that security personnel perform while assigned to this post, nor has Officer Winstead observed any other officer perform such functions.

Officers assigned to the *Celebrities Banquet Hall* detail are compensated in cash. On most occasions, the payment of the detail officers is facilitated by Mr. Brunis stapling together a quantity of currency designated for each officer approximately one hour before the end of the detail.

Mr. Brunis then gives the entire sum of cash payments designated for each officer to Lieutenant Savard, who in turn distributes the individual cash payments to the officers. Officers are not required to sign for the cash payments.

Officer Winstead was not aware of any officers assigned to the *Celebrities Banquet Hall* detail ever receiving "tips" or extra compensation, nor was he aware of additional money ever being given to some officers but not others.

Mr. Herman Brunis III, Black/Male/52, 1190 Oldwick Drive, Cincinnati, Ohio, 45215, Telephone: (513) 293-2162

Mr. Brunis is the owner and operator of *Celebrities Banquet Hall*. Mr. Brunis met with and sought input from Police Captain Michael Neville, Badge: C2, Central Business Section Commander, and from Lieutenant Savard, on several occasions in developing security plans and determining appropriate staffing for the outside employment extension of police services detail at the establishment.

Note: Captain Neville was assigned as the District Four Commander from May 26, 2013, through August 17, 2014.

Lieutenant Savard supervises virtually every Tuesday, Friday, and Saturday night detail at *Celebrities Banquet Hall*. Lieutenant Davis usually works the second lieutenant's position on the detail on Friday and Saturday nights.

Officers assigned to the *Celebrities Banquet Hall* detail are compensated in cash. On most occasions, the payment of the detail officers is facilitated by Mr. Brunis stapling together a quantity of currency designated for each officer approximately one hour before the end of the detail. Mr. Brunis then gives the entire sum of cash payments designated for each officer to Lieutenant Savard, who in turn distributes the individual cash payments to the officers. Officers are not required to sign for the cash payments.

On one or two occasions, Mr. Brunis has made errors when counting the quantities of currency to be paid to the officers assigned to the detail, resulting in officers initially being paid a lesser amount than was due to them. On each of these occasions, Mr. Brunis immediately provided the officer with the correct amount of money when the error was brought to his attention.

On "a few" occasions when officers assigned to the detail were required to work past their scheduled ending times to monitor the crowd leaving the establishment, Mr. Brunis has paid additional money directly to all officers who worked the detail above and beyond the amount that the officers were due to be compensated.

Mr. Brunis has never paid additional money or provided "tips" to some officers but not others.

Mr. Brunis stated he would begin paying all officers assigned to the detail directly and requiring them to sign for cash payments effective March 20, 2015.

Police Lieutenant Lisa Davis, Badge: L210, Community Liaison Unit

Lieutenant Davis has worked the outside employment extension of police services detail at *Celebrities Banquet Hall* on numerous occasions during 2014 and 2015. Lieutenant Davis usually works the second lieutenant's position on the detail on Friday and Saturday nights, while Lieutenant Savard supervises virtually every Tuesday, Friday, and Saturday night detail.

Officers who work the *Celebrities Banquet Hall* detail on Friday and Saturday nights are assigned to various stationary and roving posts by Lieutenant Savard. One of the posts is located inside the lobby of the establishment, but outside the liquor permit premises, where patrons pass through metal detectors and are searched by security personnel before being admitted to the establishment. In order to further minimize the chance of a weapon or contraband being smuggled inside, patrons wearing "Timberland" or other similar type boots are directed by security personnel to remove the boots and turn them upside down.

The officer assigned to this post monitors the searches conducted by security personnel in case a patron becomes disorderly, or a weapon or contraband is located. Lieutenant Davis has never observed an officer assigned to this post conduct searches, check identification, or otherwise perform functions that security personnel perform. Officer Winstead is usually assigned to this post.

On an unknown date in 2014, Lieutenant Davis contacted Sergeant Lawson to clarify whether posting a detail officer inside the lobby area of *Celebrities Banquet Hall* to monitor the area where security personnel conduct searches prior to admitting patrons to the establishment was permissible according to Department procedure. Sergeant Lawson told Lieutenant Davis that such a post was permissible as long as the post was outside the liquor permit premises.

Lieutenant Davis usually oversees the parking lot patrols on the detail, while Lieutenant Savard supervises the officers assigned to stationary posts in front of the establishment.

Officers assigned to the *Celebrities Banquet Hall* detail are compensated in cash.

On most occasions, the payment of the detail officers is facilitated by Mr. Brunis stapling together a quantity of currency designated for each officer approximately one hour before the end of the detail. Mr. Brunis then gives the entire sum of cash payments designated for each officer to Lieutenant Savard, who in turn distributes the individual cash payments to the officers. Officers are not required to sign for the cash payments.

On an unknown date in 2014, which coincided with the second occasion on which Officer Hardy worked the *Celebrities Banquet Hall* detail, Lieutenant Davis heard Officer Hardy state that he had not received his “tip” of \$10.00 United States currency after the previous week’s detail. Lieutenant Davis and Mr. Brunis both explained to Officer Hardy that officers do not receive “tips” for working the detail.

On approximately two occasions during the summer of 2014, Lieutenant Davis observed Mr. Brunis give additional money directly to officers who worked the detail above and beyond the amount that the officers were due to be compensated. On each of these occasions, Mr. Brunis gave extra money directly to all of the officers assigned to the detail because the officers were required to stay beyond the detail’s scheduled ending time to monitor the crowd leaving the establishment. Lieutenant Davis was not aware of additional money ever being given to some officers but not others, nor was she aware of any officers assigned to the *Celebrities Banquet Hall* detail ever receiving “tips” or extra compensation.

Police Lieutenant Michael Savard, Badge: L328, Emergency Communications Center Liaison

Lieutenant Savard has worked virtually every outside employment extension of police services detail at *Celebrities Banquet Hall* since the Cincinnati Police Department assumed control of the detail in March of 2014, at which point Captain Neville contacted Lieutenant Savard and asked him to oversee the detail. Lieutenant Savard supervises virtually every Tuesday, Friday, and Saturday night detail, while Lieutenant Davis often works the second lieutenant’s position on the detail on Friday and Saturday nights.

Lieutenant Savard usually supervises the officers assigned to stationary posts in front of the establishment, while Lieutenant Davis usually oversees the parking lot patrols on the detail. Officers who work the *Celebrities Banquet Hall* detail on Friday and Saturday nights are assigned to various stationary and roving posts by Lieutenant Savard. One of the posts is located inside the lobby of the establishment, but outside the liquor permit premises, where patrons pass through metal detectors and are searched by security personnel before being admitted to the establishment.

In order to further minimize the chance of a weapon or contraband being smuggled inside, patrons wearing "Timberland" or other similar type boots are directed by security personnel to remove the boots and turn them upside down.

The officer assigned to this post monitors the searches conducted by security personnel in case a patron becomes disorderly, or a weapon or contraband is located. Lieutenant Savard has never observed an officer assigned to this post conduct searches, check identification, or otherwise perform functions that security personnel perform. Officer Winstead is usually assigned to this post. On an unknown date in 2014, Lieutenant Davis received approval from Detail Coordination Squad personnel to assign a detail officer to this post.

Officers assigned to the *Celebrities Banquet Hall* detail are compensated in cash. On most occasions, the payment of the detail officers has been facilitated by Mr. Brunis stapling together a quantity of currency designated for each officer approximately one hour before the end of the detail. Mr. Brunis would then give the entire sum of cash payments designated for each officer to Lieutenant Savard, who in turn would distribute the individual cash payments to the officers. Officers were not required to sign for the cash payments. When Lieutenant Savard began supervising the detail, he agreed to distribute the cash payments to the officers so that Mr. Brunis did not have to take the time to pay each officer individually.

Recently, the method of paying officers assigned to the detail has changed. Officers receiving cash payments must now sign for the payments, and must receive the payments directly from Mr. Brunis or a *Celebrities Banquet Hall* manager.

On rare occasions, Mr. Brunis has given additional money directly to officers who worked the detail above and beyond the amount that the officers were due to be compensated. On each of these occasions, Mr. Brunis gave extra money directly to all of the officers assigned to the detail because the officers were required to stay beyond the detail's scheduled ending time to monitor the crowd leaving the establishment. Neither Lieutenant Savard nor Mr. Brunis has ever given additional money to some officers but not others, and officers assigned to the *Celebrities Banquet Hall* detail have never received "tips" or extra compensation.

Additional Information:

IIU reviewed the Form 17, Interdepartmental Correspondence Sheet, authored by Police Lieutenant Barbara Young, Badge: L770, Inspections Unit, requesting that IIU investigate the allegation received by Sergeant Lawson.

IIU reviewed 2014 and 2015 Forms 668, Outside Employment Work Permits, authorizing the outside employment extension of police services detail at *Celebrities Banquet Hall*.

During 2014, police lieutenants, police sergeants, and police officers/police specialists were scheduled to work the detail in shifts ranging from four hours to five and one-half hours in length, at hourly rates of \$40.00, \$35.00, and \$31.00, respectively. While the number of police personnel varied according to the type of event scheduled at the establishment, the standard Tuesday night outside employment extension of police services detail consisted of one lieutenant and three police officers/police specialists. The standard detail on Friday and Saturday nights consisted of one lieutenant, one sergeant, and five police officers/police specialists.

During 2015, police lieutenants and police officers/police specialists were scheduled to work the detail in shifts ranging from four hours to five and one-half hours in length, at hourly rates of \$41.00 and \$32.00, respectively. Beginning in January of 2015, Mr. Brunis requested that the Friday and Saturday night details be supervised by two police lieutenants, rather than one police lieutenant and one police sergeant. While the number of police personnel again varied according to the type of event scheduled at the establishment, the standard Tuesday night outside employment extension of police services detail consisted of one lieutenant and three police officers/police specialists. The standard detail on Friday and Saturday nights consisted of two lieutenants and five police officers/police specialists.

IIU reviewed Forms 668B, Detail Assignment Rosters, identifying officers who worked the *Celebrities Banquet Hall* outside employment extension of police services detail between March 1, 2014, and December 31, 2014.

Conclusion:

An anonymous Cincinnati Police officer alleged on several unknown dates during 2014, at 7617 Reading Road, management personnel from *Celebrities Banquet Hall* provided several unknown Cincinnati Police officers working the outside employment extension of police services detail at this establishment with additional cash “tips” above and beyond the established outside employment extension of police services detail hourly rate payments that were due to them. The anonymous officer alleged the additional cash “tips” were distributed to some officers assigned to the detail, but not to others, by Police Lieutenant Michael Savard.

Police Officer Shawn George stated Police Officer Darryl Hardy told him that on an unknown date in 2014, when Officer Hardy worked the *Celebrities Banquet Hall* detail, Mr. Herman Brunis gave extra money to Lieutenant Savard for distribution to all of the officers who worked the detail. Officer Hardy told Officer George that some officers had received the extra money from Lieutenant Savard, but that Officer Hardy did not. Officer George did not work the detail on the night when Officer Hardy alleged this occurred.

On approximately two occasions during the summer of 2014, Officer George observed Mr. Brunis give additional money directly to officers who worked the detail above and beyond the amount that the officers were due to be compensated. On each of these occasions, Mr. Brunis gave extra money directly to all of the officers assigned to the detail because the officers were required to stay beyond the detail's scheduled ending time to monitor the crowd leaving the establishment. Officer George was not aware of additional money ever being given to some officers but not others.

With the exception of the aforementioned occasions, Officer George was not aware of any officers assigned to the *Celebrities Banquet Hall* detail receiving "tips" or extra compensation.

Officer Hardy stated on an unknown date in 2014, the amount of currency Officer Hardy received from Lieutenant Savard was less than the amount that Officer Hardy was due to receive for working the detail. Officer Hardy immediately notified Lieutenant Savard, who in turn notified Mr. Brunis, that Officer Hardy's cash payment was short. Mr. Brunis immediately provided Officer Hardy with a quantity of currency that was equal to the difference between what Officer Hardy had already received and the total amount due to Officer Hardy for working the detail.

Officer Hardy denied there was ever an occasion when Lieutenant Savard distributed extra money from Mr. Brunis to some of the officers who worked the *Celebrities Banquet Hall* detail, while withholding extra money from Officer Hardy. Police Officer Diondre Winstead stated he was not aware of any officers assigned to the *Celebrities Banquet Hall* detail ever receiving "tips" or extra compensation, nor was he aware of additional money ever being given to some officers but not others.

Mr. Brunis stated on one or two occasions, he has made errors when counting the quantities of currency to be paid to the officers assigned to the detail, resulting in officers initially being paid a lesser amount than was due to them. On each of these occasions, Mr. Brunis immediately provided the officer with the correct amount of money when the error was brought to his attention.

Mr. Brunis stated on "a few" occasions when officers assigned to the detail were required to work past their scheduled ending times to monitor the crowd leaving the establishment, he has paid additional money directly to all officers who worked the detail above and beyond the amount that the officers were due to be compensated. Mr. Brunis stated he has never paid additional money or provided "tips" to some officers but not others.

Police Lieutenant Lisa Davis stated on an unknown date in 2014, which coincided with the second occasion on which Officer Hardy worked the *Celebrities Banquet Hall* detail, she heard Officer Hardy state that he had not received his "tip" of \$10.00 United States currency after the previous week's detail. Lieutenant Davis and Mr. Brunis both explained to Officer Hardy that officers do not receive "tips" for working the detail.

On approximately two occasions during the summer of 2014, Lieutenant Davis observed Mr. Brunis give additional money directly to officers who worked the detail above and beyond the amount that the officers were due to be compensated. On each of these occasions, Mr. Brunis gave extra money directly to all of the officers assigned to the detail because the officers were required to stay beyond the detail's scheduled ending time to monitor the crowd leaving the establishment. Lieutenant Davis was not aware of additional money ever being given to some officers but not others, nor was she aware of any officers assigned to the *Celebrities Banquet Hall* detail ever receiving "tips" or extra compensation.

Lieutenant Savard stated on rare occasions, Mr. Brunis has given additional money directly to officers who worked the detail above and beyond the amount that the officers were due to be compensated. On each of these occasions, Mr. Brunis gave extra money directly to all of the officers assigned to the detail because the officers were required to stay beyond the detail's scheduled ending time to monitor the crowd leaving the establishment.

Lieutenant Savard stated that neither he nor Mr. Brunis has ever given additional money to some officers but not others, and that officers assigned to the *Celebrities Banquet Hall* detail have never received "tips" or extra compensation.

Based on the IIU interviews and the IIU investigation, IIU recommends this portion of the investigation be closed, **UNFOUNDED**.

During his interview with IIU investigators, Police Officer Shawn George stated that payments to officers assigned to the outside employment extension of police services detail at *Celebrities Banquet Hall* were facilitated by Mr. Herman Brunis giving the entire sum of cash payments designated for each officer to Police Lieutenant Michael Savard, who in turn distributed the individual cash payments to the officers. Officers were not required to sign for the cash payments.

During his interview with IIU investigators, Police Officer Darryl Hardy stated that payments to officers assigned to the outside employment extension of police services detail at *Celebrities Banquet Hall* were facilitated by Mr. Brunis giving the entire sum of cash payments designated for each officer to Lieutenant Savard, who in turn distributed the individual cash payments to the officers. Officers were not required to sign for the cash payments.

During his interview with IIU investigators, Police Officer Diondre Winstead stated that payments to officers assigned to the outside employment extension of police services detail at *Celebrities Banquet Hall* were facilitated by Mr. Brunis giving the entire sum of cash payments designated for each officer to Lieutenant Savard, who in turn distributed the individual cash payments to the officers. Officers were not required to sign for the cash payments.

During his interview with IIU investigators, Mr. Brunis stated that payments to officers assigned to the outside employment extension of police services detail at *Celebrities Banquet Hall* were facilitated by Mr. Brunis giving the entire sum of cash payments designated for each officer to Lieutenant Savard, who in turn distributed the individual cash payments to the officers. Officers were not required to sign for the cash payments. Mr. Brunis stated he would begin paying all officers assigned to the detail directly and requiring them to sign for cash payments effective March 20, 2015.

During her interview with IIU investigators, Police Lieutenant Lisa Davis stated that payments to officers assigned to the outside employment extension of police services detail at *Celebrities Banquet Hall* were facilitated by Mr. Brunis giving the entire sum of cash payments designated for each officer to Lieutenant Savard, who in turn distributed the individual cash payments to the officers. Officers were not required to sign for the cash payments.

During his interview with IIU investigators, Lieutenant Savard stated that payments to officers assigned to the outside employment extension of police services detail at *Celebrities Banquet Hall* were facilitated by Mr. Brunis giving the entire sum of cash payments designated for each officer to Lieutenant Savard, who in turn distributed the individual cash payments to the officers. Officers were not required to sign for the cash payments.

Lieutenant Savard stated when he began supervising the detail, he agreed to distribute the cash payments to the officers so that Mr. Brunis did not have to take the time to pay each officer individually.

Lieutenant Savard stated the method of paying officers assigned to the detail has recently changed. Officers receiving cash payments must now sign for the payments, and must receive the payments directly from Mr. Brunis or a *Celebrities Banquet Hall* manager.

Lieutenant Savard's actions are in violation of Rule 1.01(A) of the Manual of Rules and Regulations and Disciplinary Process for the Cincinnati Police Department, which states:

- 1.01 Members shall not commit any acts or omit any acts, which constitute a violation of any of the rules, regulations, procedures, directives, or orders of the Department.
 - A. A violation which does not entail a risk of nor leads to physical injury to another or financial loss to the City.

To wit:

Cincinnati Police Department Procedure 19.140, *Outside Employment*, which states in part:

Policy Section

The Department prohibits employment that presents a potential conflict of interest or reflects an abuse of official position that could give rise to illegal or unethical practices.

Prohibitions include, but are not limited to, the following:

1. Sworn personnel, whether on duty or working a detail, may not handle currency or deposit bags. Sworn personnel are limited to escorting a responsible business employee.

And

H. Compensation

6. No sworn employee will receive lump sum payments for disbursement to officers working details. The outside employer must pay each detail officer directly or through the City payroll.
7. Secondary employers are required to document cash payments to officers working details. An officer receiving a cash payment must sign for the cash payment.

Based on the IIU interviews and the IIU investigation, IIU recommends this portion of the investigation be closed, **SUSTAINED-OTHER**.

Approved
EJD

TAT/BAM



Date: 9/17/12

To: James E. Craig, Police Chief

From: Captain Teresa A. Theetge, Professional Standards Section Commander

Copies to:

Subject: **Allegation of Unethical Conduct-PSS 12061**

Professional Standards Section (PSS) has completed an investigation into an allegation of Unethical Conduct filed by Police Lieutenant Joe Richardson, Badge: L3, District Three. Lieutenant Richardson filed the allegation via electronic mail on May 14, 2012.

Note: On May 14, 2012, Lieutenant Richardson was assigned as the Night Inspector.

Lieutenant Richardson alleged that between the dates of April 1, 2012, and May 12, 2012, Police Lieutenant Michael Savard, Badge: L328, District Four, failed to log onto his mobile data computer on 18 out of 20 tours of duty.

Lieutenant Richardson also alleged Lieutenant Savard routinely spent the majority of his tour of duty inside the District Four station lieutenant's office with the door to the office closed and the lights turned off. Lieutenant Richardson alleged Lieutenant Savard abdicated his responsibility as the Third Relief Commander to his Sergeants.

On May 23, 2012, PSS investigators interviewed Police Sergeant Carolyn Richardson, Badge: S714, District Four, regarding Lieutenant Richardson's allegations. Sergeant Richardson stated that Lieutenant Savard was assigned to District Four third relief on January 29, 2012. Due to scheduled off days and vacation days, Sergeant Richardson only worked with Lieutenant Savard on approximately five to ten occasions between January 29, 2012 and May 23, 2012.

Sergeant Richardson only saw Lieutenant Savard when he began his tour of duty or when Sergeant Richardson secured from her tour of duty. Lieutenant Savard would communicate with Sergeant Richardson via electronic mail if the need would arise. Sergeant Richardson recalled observing Lieutenant Savard respond to one service call during her time working with Lieutenant Savard. Sergeant Richardson did not recall hearing Lieutenant Savard via her police radio during their time working together.

When Lieutenant Savard was assigned as the District Four Third Relief Commander, he assigned Sergeant Richardson several administrative duties such as completing daily line-ups as well as scheduling officers for training. On an unknown date in April, 2012, Lieutenant Savard removed those responsibilities from Sergeant Richardson without explanation.

On June 4, 2012, PSS investigators interviewed Police Sergeant Brian Norris, Badge: S801, District Four, regarding Lieutenant Richardson's allegations. Sergeant Norris stated that Lieutenant Savard was assigned to District Four third relief on January 29, 2012.

Sergeant Norris saw Lieutenant Savard on a daily basis inside the District Four station. Although Sergeant Norris did not see Lieutenant Savard in the field on a regular basis, Sergeant Norris was able to contact Lieutenant Savard via police radio if the need arose. Sergeant Norris did not believe Lieutenant Savard abdicated his responsibility as the Third Relief Commander.

On September 10, 2012, PSS investigators interviewed Lieutenant Savard regarding Lieutenant Richardson's allegations.

Note: PSS was unable to conduct Lieutenant Savard's interview prior to September 10, 2012, because Lieutenant Savard was on vacation beginning on July 8, 2012, for three weeks and then attended a three week training seminar that ended on August 13, 2012.

Lieutenant Savard stated that in March of 2012, he began having difficulties logging onto his mobile data computer in his marked police vehicle. Lieutenant Savard completed a Form 425, Motor Vehicle Repair Report, on approximately four occasions documenting the malfunctioning mobile data computer; however, each time the mobile data computer was returned as functioning properly. Lieutenant Savard was still unable to log onto the mobile data computer.

Note: PSS reviewed a Form 425, Motor Vehicle Repair Report, completed by Lieutenant Savard on May 28, 2012.

On the occasions that Lieutenant Savard was unable to log onto his mobile data computer, Lieutenant Savard would enter the field and conduct his supervisory responsibilities via his police radio. Lieutenant Savard did not believe that his inability to log onto the mobile data computer affected his ability to supervise.

Lieutenant Savard denied routinely spending the majority of his tour of duty inside the District Four station lieutenant's office with the door to the office closed and the lights turned off.

Lieutenant Savard stated that he would spend any where between one to five hours conducting administrative duties in his office. Lieutenant Savard stated that when he was in his office, the door to the office was open a majority of the occasions. When Lieutenant Savard was not inside the District Four station, he would shut and lock the door to the office.

Through its investigation, PSS was unable to confirm or deny Lieutenant Richardson's allegations against Lieutenant Savard.

Based on the PSS interviews and investigation, PSS recommends the investigation be closed, **NOT SUSTAINED**.

TAT/DHS



Kim Neal
Director

Two Centennial Plaza
805 Central Ave, Suite 222
Cincinnati, Ohio 45202-1947
(513) 352-1600
(513) 352-3158 Fax

March 30, 2017

Mr. Kevin Sand
1456 Kelvin Ct
Cincinnati, Ohio 45240

Re: Citizen Complaint Authority Case No. 17067-5310

Dear Mr. Sand:

Thank you for submitting your complaint. Citizen Complaint Authority (CCA) is an independent civilian oversight agency. We investigate allegations of discharging of firearms, deaths in custody, use of excessive force, discrimination, improper pointing of firearms and improper searches and seizures against Cincinnati Police Officers. All other complaints against Cincinnati Police Officers should be addressed directly with the Cincinnati Police Department; such as courtesy, lack of service, harassment and/or procedure violation. While we do not investigate these types of allegations, we can monitor them.

Your complaint has been reviewed and does not meet the criteria established in the Cincinnati Municipal Code, Article 28. We referred your complaint to the Cincinnati Police Department (CPD) where a Sergeant will follow-up with you to initiate an investigation of the complaint. We encourage you to schedule a resolution meeting with them when they contact you. Enclosed are frequently asked questions pertaining to CCRP.

If you have any questions, please feel free to contact our office at 513.352.1600.

Sincerely,

A handwritten signature in black ink, appearing to read "Neal".

Kim Neal
CCA Director

KN:hw

Enclosure: Explanation of CCRP

THE CITIZEN COMPLAINT RESOLUTION PROCESS

The following is an explanation of the Citizen Complaint Resolution Process (CCRP) and frequently asked questions:

1) What is a CCRP?

CCRP is a process where **Quality-of-Service complaints** and **Misconduct allegations** are initiated by the citizen and reviewed and investigated by the Cincinnati Police Department (CPD). Examples of these complaints and allegations include:

- Discourtesy/unprofessional attitude
- Lack of proper service
- Improper procedure (example: offense investigation, use of discretion, official law enforcement practices and Police Department Procedures)
- Criminal conduct
- Sexual misconduct
- Use of excessive force
- Unnecessary pointing of firearms at persons
- Serious misconduct (ex.: severe nature or pattern of procedural violations, lack of service, etc.)
- Improper searches and seizures
- Discrimination

2) How are complaints or allegations handled by the CCRP?

Each complaint will be resolved in writing. Your complaint will be assigned a unique identifier which will be provided to you. This number will be used to follow your complaint through the process.

Quality-Of-Service complaints will be assigned to a supervisor and fully investigated. Upon completion of the investigation you will be asked to attend a resolution meeting. The resolution meeting is a sincere effort by all parties to discuss and resolve the complaint.

Misconduct allegations will be assigned to an investigator and fully investigated. Upon completion of this investigation a report will be forwarded to the Police Chief for final disposition. Once the report is approved, you will be informed in writing of the outcome of the investigation of your complaint, including whether any non-disciplinary corrective action or disciplinary action was taken.

3) Does the Citizen Complaint Authority (CCA) participate in the CCRP?

No. The CCA only handles complaints involving the following allegations: discharge of firearms, deaths in custody, use of excessive force, discrimination, improper pointing of firearms and improper searches and seizures against Cincinnati Police Officers. The CCA investigations are independent of the CCRP.

4) How do I file a complaint or allegation using the CCRP?

A complaint can be filed in writing, verbally, in person or by mail, telephone, Telephone Device for Deaf (TDD), fax or e-mail.

Police personnel at the front desk of each district station are authorized to take complaints, including third-party complaints, which persons may file at any district station.

A Cincinnati Police Department Citizen Complaint Form will be completed each time a complaint is filed.

Please visit the CPD's website at <http://www.cincinnati-oh.gov/police/contact-us/complaint-about-police/> for more information.

CCA Complaint Sheet

Tuesday, January 22, 2019
11:10:35 AM

Entered By: Dena Brown

01:00 AM

Complaint# 17067

Received Date	28-Mar-17	Status	Closed	CPD Date Received
Incident Date/Time	3/26/2017 - 01:00:00 AM	Type	Referred	
Due Date		Category	Regular	Received At
Investigator		How Received	CPD	
ETS Number	2017-223061	Circumstance	Request for Service	
Complainant(s)		<input type="checkbox"/> Charged	<input checked="" type="checkbox"/> Injuries	

Name: Kevin Sand Gender: Male Race: White DOB: 26-Aug-95
Currently Living At: 1456 Kelvin Ct Cincinnati Ohio 45240

Other Address:

Home Phone Work Phone: Cell Phone 513 913-2557

Email: Kevinsand85@gmail.com

Incident Location/District/Neighborhood/Description

Mt. Adams @ Longworth Bar District - 1 Mt. Adams Off-duty officer
 Off-duty detail officer

per CPD: Mr. Sand's states people were fighting all night at this bar and police and security were doing nothing about it they stood outside the front of the bar just looking at people. Mr. Sand's states people were bleeding pretty bad and the police were arguing with people and being Very unprofessional. Someone punched Mr. Sand and his friend in the face and robbed Mr. Sand of his phone and his friend for his hat. Mr. Sand spoke to the police and was told there was nothing that could be done about it and to speak to club security. Mr. Sand approached another officer and was informed no one had turned any items in to him. Mr. Sand states that is a lie since his friend was able to get his hat back from an officer that was in the area. In the second part of Mr. Sand's complaint he states he's upset that his property was not returned to him and there were at least three situations that occurred that night and there were plenty of police on site. Mr. Sand states he will not return to the Mt. Adams area and would like to talk to someone about this immediately.

Allegations/Respondents Entered By Dena Brown

LOS Savard, Michael L Badge# L0328
LOS McGuffey, Terry J Badge# P0265

Civilian Witnesses

Crumpton, Brandon

Cincinnati, Ohio

(Home)

Officer Witnesses

CCA Complaint Sheet

Tuesday, January 22, 2019
11:09:13 AM

Entered By: Dena Brown

02:30 AM

Complaint# 16251

Received Date	08-Dec-16	Status	Closed	CPD Date Received
Incident Date/Time	12/4/2016 - 02:30:00 AM	Type	Referred	
Due Date		Category	Regular	Received At
Investigator		How Received	ETS	
ETS Number	2016-219762	Circumstance	Traffic Stop	
Complainant(s)		<input type="checkbox"/> Charged	<input type="checkbox"/> Injuries	

Name: David Harris, Sr. Gender: Male Race: Black DOB: 14-Mar-67
Currently Living At: 3439 W. Galbraith Road Cincinnati Ohio 45239

Other Address:

Home Phone Work Phone: Cell Phone 513 904-1683

Email:

Incident Location/District/Neighborhood/Description

St. Gregory St District - 1 Mt. Adams Off-duty officer
 Off-duty detail officer

per CPD: Mr. Harris Sr. was driving for UBER picking up a rider in Mt. Adams from a nightclub. Mr. Harris Sr., was parked to the side of street and he felt he was out of the way of other cars, there were four other cars on that same street. Mr. Harris Sr. was singled out by Lt. Savard saying "Mr. Harris need to move over to the spots where they are marked. Mr. Harris feels the tone was one of disrespect. Mr. Harris states people should always be talked to with respect. Mr. Harris also states if the officer was having a bad day the police officer should not have been in uniform.

Allegations/Respondents Entered By Dena Brown

Disc Savard, Michael L Badge# L0328

Disc Fusselman, Andrew Badge# P0872

Civilian Witnesses

Officer Witnesses



Kim Neal
Director

Two Centennial Plaza
805 Central Ave, Suite 222
Cincinnati, Ohio 45202-1947
(513) 352-1600
(513) 352-3158 Fax

December 8, 2016

Mr. David Harris, Sr.
3439 W. Galbraith Road
Cincinnati, Ohio 45239

Re: Citizen Complaint Authority Case No. 16251-5239

Dear Mr. Harris, Sr.:

Thank you for submitting your complaint. Citizen Complaint Authority (CCA) is an independent civilian oversight agency. We investigate allegations of discharging of firearms, deaths in custody, use of excessive force, discrimination, improper pointing of firearms and improper searches and seizures against Cincinnati Police Officers. All other complaints against Cincinnati Police Officers should be addressed directly with the Cincinnati Police Department; such as courtesy, lack of service, harassment and/or procedure violation. While we do not investigate these types of allegations, we can monitor them.

Your complaint has been reviewed and does not meet the criteria established in the Cincinnati Municipal Code, Article 28. We referred your complaint to the Cincinnati Police Department (CPD) where a Sergeant will follow-up with you to initiate an investigation of the complaint. We encourage you to schedule a resolution meeting with them when they contact you. Enclosed are frequently asked questions pertaining to CCRP.

If you have any questions, please feel free to contact our office at 513.352.1600.

Sincerely,

A handwritten signature in black ink, appearing to read "Kim Neal".

Kim Neal
CCA Director

KN:mb

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- Improper procedure (example: offense investigation, use of discretion, official law enforcement practices and Police Department Procedures)
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- Sexual misconduct
- Use of excessive force
- Unnecessary pointing of firearms at persons
- Serious misconduct (ex.: severe nature or pattern of procedural violations, lack of service, etc.)
- Improper searches and seizures
- Discrimination

2) How are complaints or allegations handled by the CCRP?

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Misconduct allegations will be assigned to an investigator and fully investigated. Upon completion of this investigation a report will be forwarded to the Police Chief for final disposition. Once the report is approved, you will be informed in writing of the outcome of the investigation of your complaint, including whether any non-disciplinary corrective action or disciplinary action was taken.

3) Does the Citizen Complaint Authority (CCA) participate in the CCRP?

No. The CCA only handles complaints involving the following allegations: discharge of firearms, deaths in custody, use of excessive force, discrimination, improper pointing of firearms and improper searches and seizures against Cincinnati Police Officers. The CCA investigations are independent of the CCRP.

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A Cincinnati Police Department Citizen Complaint Form will be completed each time a complaint is filed.

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CONTINUOUS SERVICE RECORD

DATE	EVENT	DATE	EVENT
1/14/93	Hppointed to police recruit. Assigned to training section.	4/9/17	Promoted to Police Captain & transferred to Strategic Planning Section (Planning Unit)
4/10/94	Promoted to Police Officer, assigned to District 2		
4/23/95	Trans. to District 5	1/14/18	Transferred to Special Services Section
6/14/98	Promoted to Specialist; remaining in Dist 5 (Bike Patrol)		
2/12/98	Promoted to Police Sergeant, Transf to Dist 1		
9/03/00	Transferred to District 1 Investigative Unit		
12/16/03	Promoted to Police Lieutenant Transferred to District 2		
1/29/06	Transferred to District 2 (Investigation Unit)		
1/26/10	Transferred to District 4		
4/14/13	Night Inspectors		
4/13/14	Transferred to Ecc Liaison/TCRU		
11/8/15	Transferred to District 1		
2/14/16	Transferred to District 5		
6/5/16	Transferred to District 4		

Name: SAVARD, MICHAEL L. Rank: POLICE OFFICER Badge No. S328 C328
 Captain Spec. Sgt. Lieutenant L328

City of Cincinnati Payroll Attendance Report

PERIOD 2 (12/30/2018 - 1/12/2019) **PAY DATE:** 22-Jan-19

Fund/Organization **Biweekly (TE) Exception Reporting Required**

050-222-15000 **DISTRICT FIVE**

Employee Name Emp ID: REG.

Biweekly (TE) Exception Reporting Required

Fund/Organization

030-222-10000 **CENTRAL BUSINESS**

Fund/Organization **Biweekly (TE) Exception Reporting Required**

050-222-17000 SPECIAL SERVICES SECTION

Employee Name Emp ID: REG:

SAVARD, MICHAEL L. 13922 32.00 VAC-48.00

Fund/Organization **Biweekly (TE) Exception Reporting Required**

050-222-21000 INVESTIGATIONS BUREAU

Employee Name Emp ID: REG.

Biweekly (TE) Exception Reporting Required

Fund/Organization **Biweekly (TE) Exception Reporting Required**

050-222-31000

Employee Name **Emp ID:** **REG.**

Biweekly (TE) Exception Reporting Required

City of Cincinnati Payroll Attendance Report

PERIOD 3 (1/13/2019 - 1/26/2019) PAY DATE: 05-Feb-19

Fund/Organization Biweekly (TE) Exception Reporting Required
050-222-15000 DISTRICT FIVE

Employee Name Emp ID: REG.
[REDACTED] [REDACTED]

Fund/Organization Biweekly (TE) Exception Reporting Required
050-222-17000 SPECIAL SERVICES SECTION

Employee Name Emp ID: REG.
SAVARD, MICHAEL L. 13922 24.00 SWP-56.00

Fund/Organization Biweekly (TE) Exception Reporting Required
050-222-21000 INVESTIGATIONS BUREAU

Employee Name Emp ID: REG.
[REDACTED] [REDACTED]

Fund/Organization Biweekly (TE) Exception Reporting Required
050-222-31000 SUPPORT BUREAU

Employee Name Emp ID: REG.
[REDACTED] [REDACTED]

City of Cincinnati Payroll Attendance Report

PERIOD 4 (1/27/2019 - 2/9/2019) **PAY DATE:** 19-Feb-19

End/Organization Biweekly (TE) Exemption Reporting Required

050-222-15000 DISTRICT FIVE

Employee Name _____ **Emp ID:** _____ **REG.** _____

Fund/Organization **Biweekly (TE) Exception Reporting Required**

050-222-17000 **SPECIAL SERVICES SECTION**

Employee Name _____ **Emp ID:** _____ **REG.** _____

SAVARD, MICHAEL L. 13922 56.00 VAC-16.00 SWP-8.00

Fund/Organization **Biweekly (TE) Exception Reporting Required**

050-222-21000 INVESTIGATIONS BUREAU

Employee Name **Emp ID:** **REG.**

Fund/Organization **Biweekly (TE) Exception Reporting Required**

050-222-31000 SUPPORT BUREAU

Employee Name Emp ID: REG.

CINCINNATI POLICE DEPARTMENT
WEEKLY TIME REPORT

SWORN PERSONNEL



22469 – PO Pat Simpson
 (Print/type: Employee ID# - Rank & Name)

Vice

(District/Section/Unit)

<u>DATE</u>	<u>DUTY HOURS</u>			<u>OVERTIME</u>	<u>TIME OFF</u>	<u>TYPE</u>
SUN.	10/28/18	Off	to	Day	hrs.	hrs.
	Off Day					
MON.	10/29/18	1500	to	2300	hrs.	8 hrs. Vac
	Vacation Day					
TUE.	10/30/18	1800	to	0200		
	Conducted an Administrative Liquor Inspection at Jefferson Social at 101 East Freedom Way (NTR)					
	Met with two potential underage confidential informants.					
	Conducted surveillance in Walnut Hill Melrose/Lincoln Avenue corridor in reference to a prior prostitution complaint.					
WED.	10/31/18	0700	to	1500		
	Spoke with District Four VCS and ATF agents reference complaint #V-18-52. All units are working in conjunction reference the above complaint. Officers conducted early morning surveillance at 14 West 69 th Street & Cedar Alley reference complaint #V-18-52 of drugs & prostitution.					
	Conducted an Administrative Liquor Inspection at Pies & Pints located at 56 West Freedom Way. Restaurant/Bar was in compliance (NTR).					
THU.	11/1/18	1000	to	1800		
	Processed the following liquor applications: Service Systems Associates – 1301 Western Avenue (D1 D2 D3 D6), 16 Bit South LLC – 1331 Main Street (D5), The Hub OTR LLC – 1209 Main Street (D2), S & K Family Affair LLC – 3550 Montgomery Road (D5 D6), B & T Business Ventures LLC – 7338 Reading Road (C1 C2 D6), Cosmopolitan Hall LLC – 1207 Main Street (D5J), Bathhouse Vine Street LLC – 309 Vine Street (D1 D2 D3), Factory Events LLC – 1546 Knowlton Street (D5J), Barcode LLC – 5560 Montgomery Road (D1 D2 D3 D3A D6), 2014 Freeman LLC – 2014 Freeman Avenue (D1 D2), GFSFW Entertainment LLC – 2940 Highland Avenue. Suite 230 (D1 D2 D6) & El Taco Veloz LLC – 7 East Martin Luther King drive (D5J). Processed the following Final Recommendations: Rhined LLC – 4011 Allston Street (D1 D2 D3 D6) No Objection & Mainwood Pastry LLC – 113 West Elder Street (D5J) – No Objection. Submitted request for citation for Zatoot LLC DBA – Amalis Minimart located at 502 Elberon Avenue for Improper Conduct (Drug Paraphernalia).					
FRI.	11/2/18	1000	to	1800	8 hrs	Vac
	Vacation Day					
SAT.	11/3/18	Off	to	Day	hrs.	hrs.
	Off Day					

Officer's Initials

Approving Supervisor

CINCINNATI POLICE DEPARTMENT
WEEKLY TIME REPORT
SWORN PERSONNEL



22469 – PO Pat Simpson
 (Print/type: Employee ID# - Rank & Name)

Vice
 (District/Section/Unit)

DATE	DUTY HOURS			OVERTIME	TIME OFF	TYPE
SUN.	10/21/18	Off	to	Day	hrs.	hrs.
MON.	10/22/18	1500	to	2300	hrs.	
Officers conducted underage compliance checks at the following locations: Macs Pizza Pub – 205 West McMillan Street – Compliant, Condado Tacos – 195 East Freedom Way - Compliant Jefferson Social – 101 East Freedom Way – Non-Compliant, Tin Roof – 160 East Freedom Way – Non-Compliant Arrested were the following: Kristopher Keefe, M/W, 39 control# 2177667, charged with 4301.69, Kenneth Florkey, M/W, 28 control # none, charged with 2 counts of 4301.69						
TUE.	10/23/18	1800	to	0200	4 hrs	Vac
Officers conducted an Administrative Liquor Inspection at Tin Roof – 160 East Freedom Way (NTR) Arrested Shelby Sheets, F/W, 25, control # 14394148, charged with 4301.69						
WED.	10/24/18	0800	to	1600	1 hrs	Vac
Officers met with Natalia Harris, Chief Prosecutor, in reference to an ongoing case set for trial on November 8 th , 2018. The meeting was to discuss the defense attorney's demand for discovery on case # 18/CRB/9904 Anil Kumar Shah.						
Officers processed the following Final Recommendations: 2016 Freeman LLC – 2016 Freeman Avenue (D1) Objection, Esquire Theater LTD – 320 Ludlow Avenue (D5J) No Objection, Hagen Properties LLC – 1833 Vine Street (D5) No Objection, Ziegler Park LLC – 1311 Sycamore Street (F8) No Objection, Fountain Square Management Group – 520 Vine Street (F8) No Objection, Chalet LLC – 920 Race Street (D5 D6) No Objection, UOC LE Kim Long LLC – 700 Elm Street (D3 D3A D5 D6) No Objection, Melanie Sue Investments Inc – 6350 Gracely Drive (C1 C2) No Objection, Ferrari Bros LLC – 3128 Colerain Avenue (D1 D2 D3 D3A D6) No Objection, Midnight Oil Co LLC – 1538 Race Street (D5) No objection & Baltimore 2311 Inc. – 3949 Spring Grove Avenue (D2) No Objection.						
Officers processed the following liquor permit applications: Cincinnati HOB LLC-209 E. 12 th St 1 st Fl & 1133 Sycamore St. & Patio- D5 D6, Mercarato Fabrica Vine Street LLC-309 Vine St. Ste 200-D2 D2X D3 D6, Thomas Schuh-1734 Blue Rock Rd-C1 C2, Aloha Foods LLC- 1509 Race St. Unit 104-D2 D2X D3 D3A D6 and Kroger Limited Partnership I LP-100 E. Court St.-D1						
THU.	10/25/18	1000	to	1800	8 hrs	Vac
Vacation Day						
FRI.	10/26/18	1000	to	1800	8 hrs	Vac
Vacation Day						
SAT.	10/27/18	Off	to	Day	hrs.	hrs.
Off Day						

Officer's Initials

Approving Supervisor

CINCINNATI POLICE DEPARTMENT
WEEKLY TIME REPORT
SWORN PERSONNEL



22469 – PO Pat Simpson
 (Print/type: Employee ID# - Rank & Name)

Vice
 (District/Section/Unit)

<u>DATE</u>		<u>DUTY HOURS</u>			<u>OVERTIME</u>	<u>TIME OFF</u>	<u>TYPE</u>
SUN.	10/14/18	Off	to	Day	hrs.	hrs.	
MON.	10/15/18	1700	to	0100	hrs.		
Conducted surveillance at 69 th & Cedar Ave. reference complaint of prostitution. Conducted surveillance in Walnut Hills area (Melrose/Lincoln corridor) reference a previous complaint of prostitution. Officers processed liquor applications for the following: Mainwood Pastry LLC – 113 W Elder St.; – D5J							
TUE.	10/16/18	1000	to	1800		8 hrs	SWP
SWP							
WED.	10/17/18	1000	to	1800		8 hrs	SWP
SWP							
THU.	10/18/18	1000	to	1800			
Officers met with 3 potential underage confidential informants Officers took vehicle equipment #4 to Mike Albert Leasing for scheduled car maintenance.							
FRI.	10/19/18	0500	to	1300			
Officers conducted early morning surveillance for complaint V-18-52 reference prostitution occurring at 14 W. 69 th St./ Cedar Alley Officers had conference call with Robert Harris of Familiar Faces LLC regarding concerns of his Halloween Costume Event being held at the Duke Energy Center on October 27 th .							
SAT.	10/20/18	Off	to	Day	hrs.	hrs.	
Off Day							


 Officer's Initials


 Approving Supervisor

G.S.

CINCINNATI POLICE DEPARTMENT
WEEKLY TIME REPORT
SWORN PERSONNEL



22469 – PO Pat Simpson
 (Print/type: Employee ID# - Rank & Name)

Vice
 (District/Section/Unit)

<u>DATE</u>	<u>DUTY HOURS</u>			<u>OVERTIME</u>	<u>TIME OFF</u>	<u>TYPE</u>
SUN.	10/7/18	1100	to	1900	hrs.	hrs.
Voluntary off day change. Liquor compliance checks						
MON.	10/8/18	1700	to	0100	hrs.	
Conducted surveillance at 69 th & Cedar Ave.. reference complaint of prostitution. Officers processed liquor applications for the following: Officers processed the following liquor applications: Esquire Theatre LTD – 320 Ludlow Ave. (D5J), Midnight Oil Co. LLC – 1538 Race St. (D5), Hafen Properties LLC – 1833 Vine St. and Rhined LLC – 4011 Allston St. Suite B (D1 D2 D3 D6)						
TUE.	10/9/18	1000	to	1800		
Officers conducted surveillance reference complaint #V-18-52, complaint of early morning and late evening prostitution occurring at 14 th West 69 th Street & Cedar Ave. Officers met with Natalia Harris, Chief Prosecutor, to discuss demand for discovery in the case of Anil Kumar Shah.						
WED.	10/10/18	0600	to	1400		
Columbus – Liquor Control Commission Hearings for: Privileged – 301 Fifth Street - Continued Reds Deli – 2719 Price Avenue						
THU.	10/11/18	0800	to	1600		
Meeting with Vice Commanders, investigators and Chief Prosecutor Natalia Harris in reference to discovery demand for upcoming trial on Anil Kumar Shah. Assisted with illegal massage parlor located at 108 W. 9 th Street. Processed the following Final Recommendations: Cinci Mini Mart – 7617 Reading Rd. (C1 C2) Community Council Objection Only, Kingsley Entertainment LLC – 73 W. McMillan St. (D5) Objection & Tickle Pickle Restaurant LLC – 4176 Hamilton Ave. (D5J) No Objection						
FRI.	10/12/18	Off	to	Day		
Off day for 10/7/18						
SAT.	10/13/18	Off	to	Day	hrs.	hrs.
Off Day						

Officer's Initials

Approving Supervisor



CINCINNATI POLICE DEPARTMENT
WEEKLY TIME REPORT
SWORN PERSONNEL



22469 – PO Pat Simpson
 (Print/type: Employee ID# - Rank & Name)

Vice
 (District/Section/Unit)

DATE	DUTY HOURS			OVERTIME	TIME OFF	TYPE
SUN.	9/30/18	Off	to	Day	hrs.	hrs.
Off Day						
MON.	10/1/18	1700	to	0100	hrs.	
Conducted surveillance at 711 Elberon Ave. reference complaint of drugs & prostitution. Officers processed liquor applications for the following: Kebena Inc- 732 E. McMillan- C1 C2, Chalet LLC- 920 Race St & Patio- D5 D6, Ferrari Bros LLC- 3128 Colerain Ave- D1 D2 D3 D3A D6 and 2016 Freeman LLC- 2016 Freeman-D1.						
TUE.	10/2/18	1000	to	1800		
Officers conducted a telephone conference call between Chief City Prosecutor Natalia Harris, Charles Febus with the AG office and Mike Coopman with the Ohio Investigative Unit to discuss the use of the Diversion Program and how we can use the program to have a successful prosecution at the Liquor Commission Hearing. Officers attempted to locate a witness in Roselawn regarding a prostitution investigation. Officers processed background check for liquor permit establishment The Hub OTR LLC located at 1209 Main St. Officers processed liquor permit applications for the following: Ziegler Park LLC-F8 and Fountain Square Management Group-520 Vine St-F8.						
WED.	10/3/18	1000	to	1800		
Conference call with prosecutor regarding the upcoming trials of Adonis Oneal, Orlando Howell & Jamil Hill, operators of the Boom Boom Room. Processed the following liquor applications: Midnight Oil LLC – 1538 Race St. (D5), Hagen Properties LLC – 1833 Vine St. (D5), Esquire Theatre LTD – 320 Ludlow Ave. (D5J) & Rhined LLC – 4011 Alston St. (D1 D2 D3 D6) Processed the following Final Recommendations: Amira Shleh LLC – 3207 Jefferson Ave. (No Objection), GFSFW Entertainment LLC – 2940 Highland Ave. (No Objection) & YMY Retail LLC – 3638-40 Vine St. (Objection)						
THU.	10/4/18	0800	to	1600		
Pharmaceutical Diversion Training						
FRI.	10/5/18	0800	to	1600		
Pharmaceutical Diversion Training						
SAT.	10/6/18	Off	to	Day	hrs.	hrs.
Off Day						


 Officer's Initials

CINCINNATI POLICE DEPARTMENT
WEEKLY TIME REPORT
SWORN PERSONNEL



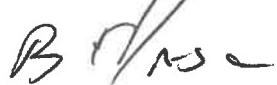
22469 – PO Pat Simpson
 (Print/type: Employee ID# - Rank & Name)

Vice
 (District/Section/Unit)

<u>DATE</u>	<u>DUTY HOURS</u>			<u>OVERTIME</u>	<u>TIME OFF</u>	<u>TYPE</u>
SUN. 9/23/18	Off	to	Day	hrs.	hrs.	
Off Day						
MON. 9/24/18	1400	to	2200	hrs.		
Conducted surveillance at 711 Elberon Ave. reference complaint of drugs & prostitution. Submitted expense report and invoices from Human Trafficking Training last week. Completed course evaluation form for last weeks training. Checked and responded to email and voice mail messages from being away for training all last week.						
TUE. 9/25/18	0600	to	1400			
Early morning surveillance in Walnut Hills – Melrose/Lincoln corridor reference prostitution complaint. Paperwork						
WED. 9/26/18	1700	to	0100			
Surveillance at 711 Elberon Avenue reference prostitution complaint Processed the following final recommendations: 6611 Glenway Avenue LLC – 6611 Glenway Ave., Up Cincinnati Race LLC – 927 Race St. OTR Candy Bar – 1735 Elm Street, Jami Mazza – 5935 Kellogg Avenue						
THU. 9/27/18	0800	to	1600			
Court all day with 2 cases: Ava Setser room #230 18/CRB/19455 - Prostitution & Anil Kumar Shah #154 18/CRB/9904 – underage sale						
FRI. 9/28/18	1000	to	1800		8 hrs	Vac
Vacation Day						
SAT. 9/29/18	Off	to	Day	hrs.	hrs.	
Off Day						


 Officer's Initials


 Approving Supervisor



CINCINNATI POLICE DEPARTMENT
WEEKLY TIME REPORT

SWORN PERSONNEL



22469 – PO Pat Simpson
 (Print/type: Employee ID# - Rank & Name)

Vice
 (District/Section/Unit)

<u>DATE</u>	<u>DUTY HOURS</u>			<u>OVERTIME</u>	<u>TIME OFF</u>	<u>TYPE</u>
SUN.	9/16/18	Off	to	Day	hrs.	hrs.
Off Day						
MON.	9/17/18	0700	to	1500	hrs.	
Conducted pre-surveillance and assisted with investigation into possible prostitution at New Healing Studio - 5832 Bramble Ave. Officers processed the following liquor applications: Flying Pig Pub of Oakley LLC – 3265 Brotherton Rd. (D3A), Kroger Limited Partnership I LP – 100 East Court St. (D3).						
TUE.	9/18/18	0800	to	1600		
Human Trafficking Training – Columbus Ohio						
WED.	9/19/18	0800	to	1600		
Human Trafficking Training – Columbus Ohio						
THU.	9/20/18	0800	to	1600		
Human Trafficking Training – Columbus Ohio						
FRI.	9/21/18	0800	to	1600		
Human Trafficking Training – Columbus Ohio						
SAT.	9/22/18	Off	to	Day	hrs.	hrs.
Off Day						

P.S.
 Officer's Initials

A. SULLIVAN
 Approving Supervisor

CINCINNATI POLICE DEPARTMENT
WEEKLY TIME REPORT

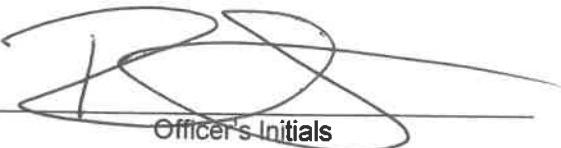
SWORN PERSONNEL



22469 – PO Pat Simpson
 (Print/type: Employee ID# - Rank & Name)

Vice
 (District/Section/Unit)

<u>DATE</u>	<u>DUTY HOURS</u>			<u>OVERTIME</u>	<u>TIME OFF</u>	<u>TYPE</u>
SUN.	9/9/18	Off	to	Day	hrs.	hrs.
Off Day						
MON.	9/10/18	1330	to	2130	hrs.	
Officers conducted surveillance at the following complaint locations: 711 Elberon Ave. & Melrose/Lincoln Corridor in Walnut Hills. Officers processed the following liquor applications: Kingsley Entertainment LLC – 73 W McMillan St. (D5) & Cincy Mini Mart Inc. – 7617 Reading Rd Suite #180 (C1 C2)						
TUE.	9/11/18	0800	to	1600		
Assisted with Narcotics investigation (Wire Room)						
WED.	9/12/18	1700	to	0100		
Officers processed the following Final Recommendations: Dukester LLC – 7733 Reading Rd. Suite B6 (D5 D6), Brewriver Gastropub LLC – 2060 Riverside Dr. (D1 D2 D3 D6), Scottis Italian Restaurant Inc. – 919 Vine St, (D2 D2X), Fiery Hen LLC – 24 W. Court St. (D1 D2 D6), & Two Man Gas LLC – 7539 Reading Rd. & Gas Pump (C1 C2 D6) Officers processed the following liquor applications: OTR Candy Bar LLC – 1735 Elm St. (D5J D6), UOC LE Kim Long LLC – 700 Elm St. (D5 D6), UOC LE Kim Long LLC – 700 Elm St. (D3 D3A), & Tickle Pickle Restaurant LLC – 4176 Hamilton Ave. (D5J). Officers conducted nighttime surveillance in the Walnut Hills Area (Lincoln/Melrose) reference complaint of prostitution. Tiffany Carr f/w, 4/2/93, ctl# 14397220 was advised not to loiter in the Lincoln/Melrose/Gilbert corridor. Ms. Carr was also fir'd.						
THU.	9/13/18	0900	to	1700		
Met with property owner at 711 Elberon Ave. to discuss complaint of prostitution occurring at the property at 711 Elberon. Prepared request for discovery of evidence for upcoming trials: Orlando Howell & Adonis Oneal.						
FRI.	9/14/18	1100	to	1900	6 hrs	
Officers conducted an early morning operation in the Roselawn, Carthage, Walnut Hills and Price Hill neighborhoods reference continued complaints of drug and prostitution activity. The following persons were arrested: April Dugan, F/W, 31, Control # 14155175, of Homeless, at 160 W. Northbend Road, for 4 Misdemeanor Capiases. Patricia Duncan, F/W, 40, Control # 1520245, of Homeless, at 402 Purcell Avenue, for Drug Abuse Instruments. Reginald Landrum, M/B, 65, Control # 626671, of 2365 Madison Road #212, at 2365 Madison Road, for Loitering to Solicit x2, Drug Paraphernalia and Improper Change of Course x2. Additionally he was civilly cited for Utilizing a Motor Vehicle to Facilitate a Crime Involving Sexual Activity for Hire. Tara Chambers, F/W, 21, Control # 14511873, of Homeless, at 2365 Madison Road, for Drug Paraphernalia x2.						
SAT.	9/15/18	Off	to	Day	hrs.	hrs.
Off Day						


 Officer's Initials


 Approving Supervisor

CINCINNATI POLICE DEPARTMENT
WEEKLY TIME REPORT
SWORN PERSONNEL



22469 – PO Pat Simpson
 (Print/type: Employee ID# - Rank & Name)

Vice
 (District/Section/Unit)

<u>DATE</u>	<u>DUTY HOURS</u>			<u>OVERTIME</u>	<u>TIME OFF</u>	<u>TYPE</u>
SUN.	9/2/18	Off	to	Day	hrs.	hrs.
Off Day						
MON.	9/3/18	1800	to	0100	hrs.	
Conducted surveillance of night-time prostitution complaints at 711 Elberon, and the Lincoln/Melrose, and the Gilbert corridor, NTR						
TUE.	9/4/18	1000	to	1800		
Officers processed final recommendations for the following: Up Cincinnati LLC-3425 Erie Ave-D5 D6, Silver Tun Brewing LLC-5959 Kellogg Ave-D5, Trinity 4 LLC-3510 Erie Ave 1 st Fl Patio & Bsmt-D5 D6, Tainted Monkey 2 LLC-2014 Elm St.-D5, Urban Axes Cincinnati LLC-2010 Elm St-D5 and TMG Investment Group II-101 Elder St.-D5J.						
WED.	9/5/18	1000	to	1800	5 hrs	
Officers conducted an early morning operation reference continued complaints of prostitution and drug activity occurring in the Walnut Hills and Roselawn neighborhoods. Officers utilized an undercover officer and arrested Latosha Haslon after she solicited the undercover officer. Officers arrested Dante Dukes after he was seen loitering in the Melrose and Lincoln intersection and then entered a vehicle. Mr. Dukes was arrested for his open warrants. Charles Morrow was seen conversing with a known prostitute and when officers attempted to stop Mr. Morrow for a pedestrian violation he fled on foot. Officers noted it appeared Mr. Morrow had a firearm in his pocket as he was running. Officers set up a quadrant and Mr. Morrow was taken into custody without incident. Officer called a K-9 for an article search and a "Glock" style BB gun was located in the rear yard. D4 investigators are following up with Mr. Morrow as he matches the description and is in the immediate area of multiple robberies occurring in Roselawn. The following individuals were arrested/cited: Dante Dukes, M/B, 36, Control # 2409539, of 2705 Lawndale Avenue, at 2100 Concord Avenue, for 4 Misdemeanor capias. Latosha Haslon, F/B, 44, Control # 1586219, of 2363 Kemper Lane # 301, at 2340 Gilbert Avenue, for Loitering to Solicit, Soliciting and Drug Paraphernalia. Charles Morrow, M/B, 31, Control # 14344472, of 7636 Reading Road # 6, at 1621 Miramar Court, for OOB, DC, Pedestrian Crossing Roadway, 1 Misdemeanor warrant and 1 Misdemeanor capias.						
THU.	9/6/18	1000	to	1800		8 Vac
8 Hours of Vacation						
FRI.	9/7/18	1000	to	1800		8 Vac
8 Hours of Vacation						
SAT.	9/8/18	Off	to	Day	hrs.	hrs.
Off Day						

P.S.
 Officer's Initials

CS
 Approving Supervisor

CINCINNATI POLICE DEPARTMENT
WEEKLY TIME REPORT

SWORN PERSONNEL



22469 – PO Pat Simpson

(Print/type: Employee ID# - Rank & Name)

Vice

(District/Section/Unit)

<u>DATE</u>		<u>DUTY HOURS</u>			<u>OVERTIME</u>	<u>TIME OFF</u>	<u>TYPE</u>
SUN.	8/26/18	Off	to	Day	hrs.	hrs.	
Off Day							
MON.	8/27/18	1800	to	0100	hrs.		
Conducted surveillance of night-time prostitution complaints at 711 Elberon, and the Lincoln/Melrose, and the Gilbert corridor, NTR							
TUE.	8/28/18	1000	to	1800			
Officers conducted surveillance at 711 Elberon Ave reference prostitution complaint V-18-40. Officers conducted surveillance in Roselawn (Reading Rd/Summit Rd) and Walnut Hills (Lincoln/Melrose corridor) regarding complaints of prostitution.							
WED.	8/29/18	1000	to	1800	5 hrs		
Officers conducted early morning drug and prostitution enforcement in the Walnut Hills and Roselawn neighborhoods reference continued complaints from the community. Officers made multiple arrests for prostitution and drug related offenses and served multiple warrants. Additionally officers FIR'd two males that are likely prostituting in the Walnut Hills neighborhood.							
Brenda Widner, F/W, 35, Control # 2117995, of 812 Pedretti Avenue, at 2967 Gilbert Avenue, for 4 Misdemeanor capias and 4 Traffic capias. Ava Setser, F/W, 34, Control # 2197562, of Homeless, at 1636 Summit Avenue, for Drug Paraphernalia, Drug Abuse Instruments, 2 Misdemeanor capias. Rebecca Bronson, F/W, 30, Control # 14385740, of Homeless, at 2340 Gilbert Avenue, for Soliciting, Loitering to Solicit, Drug Paraphernalia, 1 Felony Warrant and 1 Misdemeanor Warrant. Sherri Weisgerber, F/W, 40, Control # 14431892, of Homeless, at 1911 Losantiville Avenue, for Falsification, 4 Misdemeanor capias and 1 Traffic capias. Antonio Canady, M/B, 30, Control # 2204001, of 915 Dana Avenue, at 3030 Stanton Avenue, for 1 Traffic capias.							
THU.	8/30/18	1030	to	1830	4 hrs		
Officers conducted early morning prostitution enforcement in the Walnut Hills and Roselawn making the listed arrests. Daisy Whitney-Wagner, F/B, 37, Control # 2119424, of Homeless, at 1700 Northcutt Avenue, for Loitering to Solicit, Soliciting and Drug Paraphernalia. Teresa Rone, F/B, 48, Control # 1946383, of 2344 Losantiville Avenue, at 7738 Reading Rd, for Loitering and Soliciting. David Holliman, M/B, 37, Control # 1953903, of 6415 Erie Avenue, at 1726 Portman Avenue, for 2 traffic capias and No Driver's License Nadine Pumpelly, F/W, 27, Control # 2627972, of Homeless, at 1726 Portman Avenue, for 7 misdemeanor capias							
FRI.	8/31/18	1000	to	1800	5 hrs	2	Vac
Officers conducted early morning drug and prostitution enforcement in the Walnut Hills and Roselawn neighborhoods reference continued complaints from the community. Officers arrested Shalonda Strange for her warrants and her additional charges listed above. Additionally officers FIR'd two males and two females that are likely prostituting in the Walnut Hills and Roselawn neighborhoods. Shalonda Strange, F/W, 34, Control # 2712206, of Homeless, at 7704 Reading Road, for Drug Paraphernalia, Drug Abuse Instruments and 2 Misdemeanor warrants. Ronald Hale, M/B, 29, Control # 2039578, of 758 Ridgeway Avenue, at 2900 Melrose Avenue, for (CMC 506-47) Pedestrian to use sidewalk. Keshawn Stinson, MB, 21, Control # 14381868, (4510.11 ORC), No Driver's License.							
SAT.	9/1/18	Off	to	Day	hrs.	hrs.	
Off Day							

Officer's Initials

Approving Supervisor

CINCINNATI POLICE DEPARTMENT
WEEKLY TIME REPORT
SWORN PERSONNEL



13922 – Captain Michael L. Savard

(Print/type: Employee ID# - Rank & Name)

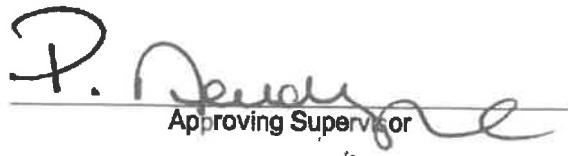
Special Service Section Commander

(District/Section/Unit)

<u>DATE</u>	<u>DUTY HOURS</u>			<u>OVERTIME</u>	<u>TIME OFF</u>	<u>TYPE</u>
SUN. 12/16/18	Off	to	Off	0.00 hrs.	0.00 hrs.	
Off Day						
MON. 12/17/18	0800	to	1600	0.00 hrs.	0.00 hrs.	
I completed my administrative duties and met with my staff as needed. At 13:00 hours, I responded to a meeting with Col Neudigate on the Canine Squad. I secured at 16:00 hours.						
TUE. 12/18/18	0800	to	1600	0.00 hrs.	0.00 hrs.	
I completed my administrative duties and met with my staff as needed. I secured at 16:00 hours.						
WED. 12/19/18	0800	to	1900	4.00 hrs.	✓	0.00 hrs.
I completed my administrative duties and met with my staff as needed. At 10:30 hours, I responded to a meeting with Col Neudigate on a Traffic Unit transfer request. At 15:00 hours, I responded to a meeting with Col Neudigate for a CAPS project update. At 18:00 hours, I responded to a meeting with East Price Hill Community on upcoming projects in D3 involving PIVOT. I secured at 20:00 hours.						
THU. 12/20/18	0800	to	1600	2.00 hrs.	✓	0.00 hrs.
I completed my administrative duties and met with my staff as needed. At 12:40, I responded to Eden Park Drive to assist with a crime scene. At 15:30 hours, I responded back to SSS and worked on paperwork and ETS. I secured at 18:00 hours.						
FRI. 12/21/18	0800	to	1600	0.00 hrs.	0.00 hrs.	
I completed my administrative duties and met with my staff as needed. I secured at 16:00 hours.						
SAT. 12/22/18	Off	to	Off	0.00 hrs.	0.00 hrs.	
Off Day						



Officer's Initials



Approving Supervisor

CINCINNATI POLICE DEPARTMENT
WEEKLY TIME REPORT
SWORN PERSONNEL



13922 – Captain Michael L. Savard
 (Print/type: Employee ID# - Rank & Name)

Special Service Section Commander
 (District/Section/Unit)

<u>DATE</u>	<u>DUTY HOURS</u>			<u>OVERTIME</u>	<u>TIME OFF</u>	<u>TYPE</u>
SUN. 12/23/18	Off	to	Off	0.00 hrs.	0.00 hrs.	
Off Day						
MON. 12/24/18	0800	to	1600	0.00 hrs.	0.00 hrs.	
I completed my administrative duties and met with my staff as needed. I secured at 16:00 hours.						
TUE. 12/25/18	Vac	to	Vac	0.00 hrs.	8.00 hrs.	VAC
8V, 08:00-16:00 hours						
WED. 12/26/18	SWP	to	SWP	0.00 hrs.	8.00 hrs.	SWP
8SWP, 08:00-16:00						
THU. 12/27/18	0800	to	1600	0.00 hrs.	0.00 hrs.	
I completed my administrative duties and met with my staff as needed. I secured at 16:00 hours.						
FRI. 12/28/18	0800	to	1600	0.00 hrs.	0.00 hrs.	
I completed my administrative duties and met with my staff as needed. I secured at 16:00 hours.						
SAT. 12/29/18	Off	to	Off	0.00 hrs.	0.00 hrs.	
Off Day						

Officer's Initials

Approving Supervisor

CINCINNATI POLICE DEPARTMENT
WEEKLY TIME REPORT
SWORN PERSONNEL



13922 – Captain Michael L. Savard
 (Print/type: Employee ID# - Rank & Name)

Special Service Section Commander
 (District/Section/Unit).

<u>DATE</u>	<u>DUTY HOURS</u>			<u>OVERTIME</u>	<u>TIME OFF</u>	<u>TYPE</u>
SUN. 12/30/18	Off	to	Off	0.00 hrs.	0.00 hrs.	
Off Day						
MON. 12/31/18	Vac	to	Vac	0.00 hrs.	8.00 hrs.	VAC✓
8V, 08:00 to 16:00 hours						
TUE. 1/1/18	0800	to	1600	0.00 hrs.	0.00 hrs.	
I completed my administrative duties and met with my staff as needed. I secured at 16:00 hours						
WED. 1/2/18	0800	to	1600	0.00 hrs.	0.00 hrs.	
I completed my administrative duties and met with my staff as needed. I secured at 16:00 hours						
THU. 1/3/18	0800	to	1600	0.00 hrs.	0.00 hrs.	
I completed my administrative duties and met with my staff as needed. I secured at 16:00 hours.						
FRI. 1/4/18	0800	to	1600	0.00 hrs.	0.00 hrs.	
I completed my administrative duties and met with my staff as needed. I secured at 16:00 hours.						
SAT. 1/5/18	Off	to	Off	0.00 hrs.	0.00 hrs.	
Off Day						

Officer's Initials

Approving Supervisor

CINCINNATI POLICE DEPARTMENT
WEEKLY TIME REPORT
SWORN PERSONNEL



13922 – Captain Michael L. Savard

(Print/type: Employee ID# - Rank & Name)

Special Service Section Commander

(District/Section/Unit)

<u>DATE</u>		<u>DUTY HOURS</u>			<u>OVERTIME</u>	<u>TIME OFF</u>	<u>TYPE</u>
SUN.	1/6/18	Off	to	Off	0.00 hrs.	0.00 hrs.	
Off Day							
MON.	1/7/18	Vac	to	Vac	0.00 hrs.	8.00 hrs.	VAC ✓
8V, 08:00 to 16:00 hours							
TUE.	1/8/18	Vac	to	Vac	0.00 hrs.	8.00 hrs.	VAC ✓
8V, 08:00 to 16:00 hours							
WED.	1/9/18	Vac	to	Vac	0.00 hrs.	8.00 hrs.	VAC ✓
8V, 08:00 to 16:00 hours							
THU.	1/10/18	Vac	to	Vac	0.00 hrs.	8.00 hrs.	VAC ✓
8V, 08:00 to 16:00 hours							
FRI.	1/11/18	Vac	to	Vac	0.00 hrs.	8.00 hrs.	VAC ✓
8V, 08:00 to 16:00 hours							
SAT.	1/12/18	Off	to	Off	0.00 hrs.	0.00 hrs.	
Off Day							


 Officer's Initials

CINCINNATI POLICE DEPARTMENT
WEEKLY TIME REPORT
SWORN PERSONNEL



13922 – Captain Michael L. Savard
 (Print/type: Employee ID# - Rank & Name)

Special Service Section Commander
 (District/Section/Unit)

<u>DATE</u>	<u>DUTY HOURS</u>			<u>OVERTIME</u>	<u>TIME OFF</u>	<u>TYPE</u>
SUN. 12/16/18	Off	to	Off	0.00 hrs.	0.00 hrs.	
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I completed my administrative duties and met with my staff as needed. I secured at 16:00 hours.						
SAT. 12/22/18	Off	to	Off	0.00 hrs.	0.00 hrs.	
Off Day						

mjs
 Officer's Initials

P. Neudigate
 Approving Supervisor

CINCINNATI POLICE DEPARTMENT
WEEKLY TIME REPORT
SWORN PERSONNEL



13922 – Captain Michael L. Savard
 (Print/type: Employee ID# - Rank & Name)

Special Service Section Commander
 (District/Section/Unit)

<u>DATE</u>	<u>DUTY HOURS</u>			<u>OVERTIME</u>	<u>TIME OFF</u>	<u>TYPE</u>
SUN. 12/23/18	Off	to	Off	0.00 hrs.	0.00 hrs.	
Off Day						
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TUE. 12/25/18	Vac	to	Vac	0.00 hrs.	8.00 hrs.	VAC
8V, 08:00-16:00 hours						
WED. 12/26/18	SWP	to	SWP	0.00 hrs.	8.00 hrs.	SWP
8SWP, 08:00-16:00						
THU. 12/27/18	0800	to	1600	0.00 hrs.	0.00 hrs.	
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FRI. 12/28/18	0800	to	1600	0.00 hrs.	0.00 hrs.	
I completed my administrative duties and met with my staff as needed. I secured at 16:00 hours.						
SAT. 12/29/18	Off	to	Off	0.00 hrs.	0.00 hrs.	
Off Day						

Officer's Initials

Approving Supervisor

CINCINNATI POLICE DEPARTMENT
WEEKLY TIME REPORT
SWORN PERSONNEL



13922 – Captain Michael L. Savard

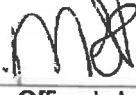
(Print/type: Employee ID# - Rank & Name)

Special Service Section Commander

(District/Section/Unit).

<u>DATE</u>	<u>DUTY HOURS</u>			<u>OVERTIME</u>	<u>TIME OFF</u>	<u>TYPE</u>
SUN. 12/30/18	Off	to	Off	0.00 hrs.	0.00 hrs.	
Off Day						
MON. 12/31/18	Vac	to	Vac	0.00 hrs.	8.00 hrs.	VAC✓
8V, 08:00 to 16:00 hours						
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I completed my administrative duties and met with my staff as needed. I secured at 16:00 hours						
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THU. 1/3/18	0800	to	1600	0.00 hrs.	0.00 hrs.	
I completed my administrative duties and met with my staff as needed. I secured at 16:00 hours.						
FRI. 1/4/18	0800	to	1600	0.00 hrs.	0.00 hrs.	
I completed my administrative duties and met with my staff as needed. I secured at 16:00 hours.						
SAT. 1/5/18	Off	to	Off	0.00 hrs.	0.00 hrs.	
Off Day						

Officer's Initials



CINCINNATI POLICE DEPARTMENT
WEEKLY TIME REPORT
SWORN PERSONNEL



13922 – Captain Michael L. Savard

(Print/type: Employee ID# - Rank & Name)

Special Service Section Commander

(District/Section/Unit)

<u>DATE</u>	<u>DUTY HOURS</u>			<u>OVERTIME</u>	<u>TIME OFF</u>	<u>TYPE</u>
SUN. 1/6/18	Off	to	Off	0.00 hrs.	0.00 hrs.	
Off Day						
MON. 1/7/18	Vac	to	Vac	0.00 hrs.	8.00 hrs.	VAC ✓
8V, 08:00 to 16:00 hours						
TUE. 1/8/18	Vac	to	Vac	0.00 hrs.	8.00 hrs.	VAC ✓
8V, 08:00 to 16:00 hours						
WED. 1/9/18	Vac	to	Vac	0.00 hrs.	8.00 hrs.	VAC ✓
8V, 08:00 to 16:00 hours						
THU. 1/10/18	Vac	to	Vac	0.00 hrs.	8.00 hrs.	VAC ✓
8V, 08:00 to 16:00 hours						
FRI. 1/11/18	Vac	to	Vac	0.00 hrs.	8.00 hrs.	VAC ✓
8V, 08:00 to 16:00 hours						
SAT. 1/12/18	Off	to	Off	0.00 hrs.	0.00 hrs.	
Off Day						

Officer's Initials

Approving Supervisor

CINCINNATI POLICE DEPARTMENT
WEEKLY TIME REPORT
SWORN PERSONNEL



13922 - Captain Michael L. Savard

(Print/type: Employee ID# - Rank & Name)

Special Service Section Commander

(District/Section/Unit)

<u>DATE</u>	<u>DUTY HOURS</u>			<u>OVERTIME</u>	<u>TIME OFF</u>	<u>TYPE</u>
SUN. 1/13/18	Off	to	Off	0.00 hrs.	0.00 hrs.	
Off Day						
MON. 1/14/18	SWP	to	SWP	0.00 hrs.	8.00 hrs.	SWP ✓
8SWP, 08:00 to 16:00 hours						
TUE. 1/15/18	SWP	to	SWP	0.00 hrs.	8.00 hrs.	SWP ✓
8SWP, 08:00 to 16:00 hours						
WED. 1/16/18	SWP	to	SWP	0.00 hrs.	8.00 hrs.	SWP ✓
8SWP, 08:00 to 16:00 hours						
THU. 1/17/18	SWP	to	SWP	0.00 hrs.	8.00 hrs.	SWP ✓
8V, 08:00 to 16:00 hours						
FRI. 1/18/18	SWP	to	SWP	0.00 hrs.	8.00 hrs.	SWP ✓
8SWP, 08:00 to 16:00 hours						
SAT. 1/19/18	Off	to	Off	0.00 hrs.	0.00 hrs.	
Off Day						

Officer's Initials

Approving Supervisor

CINCINNATI POLICE DEPARTMENT
WEEKLY TIME REPORT
SWORN PERSONNEL



13922 – Captain Michael L. Savard

(Print/type: Employee ID# - Rank & Name)

Special Service Section Commander

(District/Section/Unit)

<u>DATE</u>	<u>DUTY HOURS</u>			<u>OVERTIME</u>	<u>TIME OFF</u>	<u>TYPE</u>
SUN.	1/20/18	Off	to	Off	0.00 hrs.	0.00 hrs.
Off Day						
MON.	1/21/18	SWP	to	SWP	0.00 hrs.	8.00 hrs. SWP
8SWP, 08:00 to 16:00 hours						
TUE.	1/22/18	SWP	to	SWP	0.00 hrs.	8.00 hrs. SWP
8SWP, 08:00 to 16:00 hours						
WED.	1/23/18	0800	to	1600	0.00 hrs.	0.00 hrs.
Record's Section						
THU.	1/24/18	0800	to	1600	0.00 hrs.	0.00 hrs.
Record's Section						
FRI.	1/25/18	0800	to	1600	0.00 hrs.	0.00 hrs.
Record's Section						
SAT.	1/26/18	Off	to	Off	0.00 hrs.	0.00 hrs.
Off Day						

Officer's Initials

Approving Supervisor

CINCINNATI POLICE DEPARTMENT
WEEKLY TIME REPORT
SWORN PERSONNEL



13922 – Captain Michael L. Savard

(Print/type: Employee ID# - Rank & Name)

Special Service Section Commander

(District/Section/Unit)

DATE	DUTY HOURS			OVERTIME	TIME OFF	TYPE
SUN. 1/27/19	Off	to	Off	0.00 hrs.	0.00 hrs.	
Off Day						
MON. 1/28/19	0800	to	1600	0.00 hrs.	0.00 hrs.	
Record's Section						
TUE. 1/29/19	0800	to	1600	0.00 hrs.	0.00 hrs.	
Record's Section						
WED. 1/30/19	0800	to	1600	0.00 hrs.	0.00 hrs.	
Record's Section						
THU. 1/31/19	Vac	to	Vac	0.00 hrs.	8.00 hrs.	VAC✓
8V, 08:00-16:00 hours						
FRI. 2/1/19	SWP	to	SWP	0.00 hrs.	8.00 hrs.	SWP✓
8 SWP, 08:00-16:00 hours						
SAT. 2/2/19	Off	to	Off	0.00 hrs.	0.00 hrs.	
Off Day						


 Officer's Initials


 Approving Supervisor

CINCINNATI POLICE DEPARTMENT
WEEKLY TIME REPORT
SWORN PERSONNEL



13922 – Captain Michael L. Savard

(Print/type: Employee ID# - Rank & Name)

Special Service Section Commander

(District/Section/Unit)

<u>DATE</u>	<u>DUTY HOURS</u>			<u>OVERTIME</u>	<u>TIME OFF</u>	<u>TYPE</u>
SUN. 2/3/19	Off	to	Off	0.00 hrs.	0.00 hrs.	
Off Day						
MON. 2/4/19	0800	to	1600	0.00 hrs.	0.00 hrs.	
Record's Section						
TUE. 2/5/19	0800	to	1600	0.00 hrs.	0.00 hrs.	
Record's Section						
WED. 2/6/19	0800	to	1600	0.00 hrs.	0.00 hrs.	
Record's Section						
THU. 2/7/19	0800	to	1600	0.00 hrs.	0.00 hrs.	
Record's Section						
FRI. 2/8/19	0800	to	1600	0.00 hrs.	8.00 hrs.	VAC ✓
8V, 08:00-16:00 hours						
SAT. 2/9/19	Off	to	Off	0.00 hrs.	0.00 hrs.	
Off Day						

Officer's Initials

Approving Supervisor

CONTINUOUS SERVICE RECORD

Name: Patricia Simpson

Rank: Police Recruit Badge Number: P593
Officer

**City of Cincinnati
Payroll Attendance Report**

PERIOD 19 (8/26/2018 - 9/8/2018) PAY DATE: 18-Sep-18

[REDACTED]
[REDACTED] 115.00 CBF
[REDACTED] 8.00 COH
[REDACTED] 24.00 COL 3.00 VAC 4.00

Fund/Organization Biweekly (TE) Exception Reporting Required

050-222-23110 VICE SQUAD

Employee Name **Emp ID:** **REG.**
[REDACTED]
[REDACTED] 20.00 REG
[REDACTED]
[REDACTED] 20.00 COH
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
SIMPSON, PATRICIA **22469** **62.00 VAC-18.00 PTH-19.00**
[REDACTED]
[REDACTED]

**City of Cincinnati
Payroll Attendance Report**

PERIOD 20	(9/9/2018 - 9/22/2018)	PAY DATE: 02-Oct-18
[REDACTED]	[REDACTED]	[REDACTED]
SURFACE DUTY UNIT	[REDACTED]	[REDACTED] 00 PTS-00 PTH-00
[REDACTED]	[REDACTED]	[REDACTED] 00 PTS-00 PTH-00
[REDACTED]	[REDACTED]	[REDACTED] 00 PTS-00 PTH-00
[REDACTED]	[REDACTED]	[REDACTED] 00 PTS-00 PTH-00
Fund/Organization	Biweekly (TE) Exception Reporting Required	
050-222-23110 <u>VICE SQUAD</u>		
Employee Name	Emp ID:	REG.
[REDACTED]	[REDACTED]	[REDACTED]
SIMPSON, PATRICIA	22469	80.00 PTS-0.50 PTH-14.00
[REDACTED]	[REDACTED]	[REDACTED]

City of Cincinnati
Payroll Attendance Report

PERIOD 21 (9/23/2018 - 10/6/2018) **PAY DATE:** 16-Oct-18

A horizontal arrangement of seven dark, thick, and slightly irregular sticks or rods. The sticks are positioned at different heights, creating a sense of depth. The texture of the sticks is visible, suggesting a natural or organic material.

Fund/Organization **Biweekly (TE) Exception Reporting Required**

050-222-23110 VICE SQUAD

SIMPSON, PATRICIA 22469 72.00 VAC-8.00 CTE-1.50

A row of six dark, textured wiper blades, likely made of rubber or similar material, arranged horizontally. The blades vary slightly in length and curvature.

**City of Cincinnati
Payroll Attendance Report**

PERIOD 22 (10/7/2018 - 10/20/2018) PAY DATE: 30-Oct-18

The image displays eight distinct pairs of dark, ribbed bands or strips, arranged in two columns of four. Each pair consists of two parallel, slightly curved bands. The bands appear to be made of a textured material, possibly leather or fabric, and have a prominent vertical ribbing pattern. They are positioned against a plain white background.

Fund/Organization **Biweekly (TE) Exception Reporting Required**

050-222-23110 VICE SQUAD

Employee Name Emp ID: REG:

SIMPSON PATRICIA 22469 72.00 SWP-8.00

**City of Cincinnati
Payroll Attendance Report**

PERIOD 23 (10/21/2018 - 11/3/2018) PAY DATE: 13-Nov-18

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED] 25 [REDACTED] SERVICE

[REDACTED]

[REDACTED] 200

[REDACTED] 200

Fund/Organization Biweekly (TF) Exemption Reporting Period

050-222-23110 VICE SQUAD

Employee Name _____ Fax ID: _____ REC: _____

SIMPSON, PATRICIA 22469 44.00 VAC-36.00

Reword

City of Cincinnati Payroll Attendance Report

PERIOD 24 (11/4/2018 - 11/17/2018) **PAY DATE: 27-Nov-18**

[REDACTED]	[REDACTED]	[REDACTED] 2.00
[REDACTED]	[REDACTED]	[REDACTED] 075 VAC-12.00 OTH-12.00 CRF-4.00 PTH-
[REDACTED]	[REDACTED]	[REDACTED] 11.50 CRT
[REDACTED]	[REDACTED]	[REDACTED] 150
[REDACTED]	[REDACTED]	[REDACTED] 24.00 VAC-16.00 CRF-4.00 PTH-9.00

Fund/Organization **Biweekly (TE) Exception Reporting Required**

050-222-23110 **VICE SQUAD**

Employee Name Emp ID: REG.

SIMPSON, PATRICIA 22469 24.00 VAC-16.00 FSK SWP-40.00 (*per FA, corrected PP26*)

**City of Cincinnati
Payroll Attendance Report**

PERIOD 25 (11/18/2018 - 12/1/2018) PAY DATE: 11-Dec-18

[REDACTED]
[REDACTED] 18.50 CPE-6.00 OFF
[REDACTED]
[REDACTED] 21.00 CPE-1.00
[REDACTED]

Fund/Organization Biweekly (TE) Exception Reporting Required

050-222-23110 VICE SQUAD

Employee Name

Emp ID: REG.

[REDACTED]
[REDACTED]
[REDACTED] 79.00 VAC-5.00 OTH-14.00 CPE-2.00
[REDACTED]
[REDACTED] 48.00 VAC-16.00 CPE-1.00 OFF-2.00
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED] 1-3.00
[REDACTED]

SIMPSON, PATRICIA 22469 0.00 SWP-80.00

[REDACTED]
[REDACTED] PTH-10.00
[REDACTED]
[REDACTED] 5.00 OFF-2.00
[REDACTED]
[REDACTED] 1-3.00
[REDACTED]

Fund/Organization Biweekly (TE) Exception Reporting Required

050-222-23120 DEA SQUAD

Employee Name

Emp ID: REG.

[REDACTED]

**City of Cincinnati
Payroll Attendance Report**

PERIOD 26 (12/2/2018 - 12/15/2018) **PAY DATE:** 24-Dec-18

A collection of eight black ink brush strokes of varying lengths and thicknesses, arranged in two columns of four. The strokes range from short, thick marks to long, thin lines, demonstrating different brush techniques.

Fund/Organization **Biweekly (TE) Exception Reporting Required**

050-222-23110 VICE SQUAD

Employee Name Emp ID: REG.

SIMPSON, PATRICIA 22469 24.00 FSK-56.00

**City of Cincinnati
Payroll Attendance Report**

PERIOD 1

(12/16/2018 - 12/29/2018)

PAY DATE: 08-Jan-19

Fund/Organization

Biweekly (TE) Exception Reporting Required

050-222-23110

VICE SQUAD

Employee Name

Emp ID: REG

SIMPSON, PATRICIA

22469 32.00 VAC=40.00 ESK-8.00

Fund/Organization

Biweekly (TE) Exception Reporting Required

050-222-23120

DEA SQUAD

Employee Name

Emp ID: REG

**City of Cincinnati
Payroll Attendance Report**

PERIOD 2	(12/30/2018 - 1/12/2019)	PAY DATE: 22-Jan-19
ROBERTSON, RYAN M.	12994 80.00	
SCHRAGE, JOSHUA T.	22452 80.00 OTH-12.00 CRF-200 OFF-200	
TACKETT, JONCE W.	31201 56.00 VAC-8.00 SPF-16.00 OTH-9.50	
WATERS, MATTHEW V.	26317 72.00 SWP-3.00 OTH-3.50 CRF-2.00 OFF-2.00	

Fund/Organization **Biweekly (TE) Exception Reporting Required**

<u>Employee Name</u>	<u>Emp ID:</u>	<u>REFG.</u>
BROWN, JAWANDA L.	26397	62.00 VAC-800 CTO-200 CTI-500
COOK, BRANDON R.	26333	78.00 VAC-200 QTH-750 CRF-200
JEFFRIES, JOHN L.	26413	72.00 VAC-800
REMLEY, WILLIAM B.	20646	80.00
SCHNEIDER, ERIC W.	13881	77.50 VAC-250
SIMPSON, PATRICIA	22469	56.00 VAC-24.00
VANDERPOOL, CHARLES R.	26310	72.00 VAC-8.00 PTH-17.00
WEINER, MARY K.	18610	42.50 VAC-16.00 CTI-150
WHARTON, LIGENIA S.	12978	56.00 VAC-24.00
YOUNG, NATHANIEL W.	13031	48.00 VAC-8.00 SWP-24.00

Fund/Organization **Biweekly (TE) Exception Reporting Required**

050-222-23120 DEA SQUAD
Employee Name Emp ID: REG.
[REDACTED] [REDACTED] PTH-200 PTH-550
[REDACTED] [REDACTED] PTH-200

**City of Cincinnati
Payroll Attendance Report**

PERIOD 3	(1/13/2019 - 1/26/2019)	PAY DATE: 05-Feb-19
ROD FISHER	ADVO	ENTRANCE 100
SCHLESINGER	YTH 2.00	CPE 2.00 PTH 11.50
SHAW	YTH 2.00	CPE 2.00 PTH 11.50
VAN HORN	YTH 3.00	CPE 2.00 PTH 13.50

Fund/Organization **Biweekly (TE) Exception Reporting Required**

Fund/Organization **Biweekly (TE) Exception Reporting Required**

050-222-23120 DEA SQUAD

**City of Cincinnati
Payroll Attendance Report**

PERIOD 2 (12/30/2018 - 1/12/2019) **PAY DATE:** 22-Jan-19

100% S. COV. 100% SPE 100% C.R.P. 100% C.R.P.

Fund/Organization **Biweekly (TE) Exception Reporting Required**

050-222-23110 VICE SQUAD

Fund/Organization **Biweekly (TE) Exception Reporting Required**

050-222-23120 DEA SQUAD

Employee Name [REDACTED] Emp ID: REG. [REDACTED]
[REDACTED] [REDACTED] 400 CR 200 PHS 50
[REDACTED]

**City of Cincinnati
Payroll Attendance Report**

PERIOD 3 (1/13/2019 - 1/26/2019) **PAY DATE: 05-Feb-19**

[REDACTED]	1279.41	NET PAY	1279.41	PIH-1150
SO [REDACTED]	244.00	NET PAY	244.00	PIH-1150
WIC [REDACTED]	70.00	NET PAY	70.00	PIH-1150
WC [REDACTED]	263.00	NET PAY	263.00	CRF-200 PTH
	13.50			

Fund/Organization **Biweekly (TE) Exception Reporting Required**

050-222-23110 VICE SQUAD

Fund/Organization **Biweekly (TE) Exception Reporting Required**

050-222-23120 DEA SQUAD

Employee Name _____ Emp ID: _____ RFG:

CONTINUOUS SERVICE RECORD

DATE	EVENT	DATE	EVENT
06/27/08	APPOINTED POLICE RECRUIT-102 ND RECRUIT CLASS. ASSIGNED TO TRAINING SECTION		
12/21/08	Promoted to Police Officer, transferred to District 1		
10/14/12	Transferred to District 5		
8/18/13	Transferred to District 4 (Neighborhood Liaison Unit)		
9/10/17	Transferred to District 4		
1/20/17	Transferred to Logistics Section (Evidence & Property Management Unit - Police Impound)		

Name: Campbell, Quiana L. Rank: POLICE RECRUIT Officer* Badge Number: P437

City of Cincinnati Payroll Attendance Report

PERIOD 19 (08/26/2018 - 09/08/2018) **PAY DATE:** 18-Sep-18

Fund/Organization **Biweekly (TE) Exception Reporting Required**

050-222-34820 IMPOUND UNIT

Employee Name **Emp ID:** **REG.**

CAMPBELL, QUIANA L. 26236 76.00 HOL-4.00 OTH-7.00

The image displays a collection of dark, elongated, segmented fossil fragments, possibly insect leg segments, arranged in two columns. The fragments vary in length and width, showing distinct longitudinal ridges and transverse grooves. Some fragments are relatively straight, while others exhibit slight curves or bends. The overall appearance is that of ancient biological material, specifically arthropod leg segments.

Fund/Organization **Biweekly (TE) Exception Reporting Required**

050-222-34830 FLEET MANAGEMENT

Employee Name Emp ID: REG.

A dark, textured object, likely a book cover or endpaper, featuring the name "JASON" on the left side and "VALERIE SUB 3005" on the right side.

9/11/18 04

**City of Cincinnati
Payroll Attendance Report**

PERIOD: 20 (09/09/2018 - 09/22/2018) **PAY DATE:** 02-Oct-18

Fund/Organization Biweekly (TE) Exception Reporting Required
050-222-34820 IMPOUND UNIT
Employee Name Emp ID: REG.
CAMPBELL, QUIANA L. 26236 53.50 SWP-8.00 CTT-16.00 HOL-2.50 OTH-
 6.00 PTH-7.00

Fund/Organization **Biweekly (TE) Exception Reporting Required**
050-222-34830 **FLEET MANAGEMENT**

Employee Name _____ Emp ID: _____ REG. _____



Monday, September 24. 18

Page 1

City of Cincinnati Payroll Attendance Report

PERIOD 21 (09/23/2018 - 10/06/2018) **PAY DATE:** 16-Oct-18

Fund/Organization **Biweekly (TE) Exception Reporting Required**

050-222-34820 IMPOUND UNIT

Employee Name _____ Emp ID: _____ REG. No. _____

CAMPBELL, QUIANA L. 26236 56.00 VAC-8.00 SPE-16.00

A collection of 12 black ink sketches arranged in two columns of six. The sketches depict various pen nib designs, including broad, pointed, and italic styles, as well as different pen profiles and sections.

Fund/Organization **Biweekly (TE) Exception Reporting Required**

050-222-34830 FLEET MANAGEMENT

Employee Name Emp ID: REG.

Tuesday, October 09, 2018

Page 1

City of Cincinnati Payroll Attendance Report

PERIOD 22 (10/07/2018 - 10/20/2018) **PAY DATE:** 30-Oct-18

Fund/Organization **Biweekly (TE) Exception Reporting Required**

050-222-34820 IMPOUND UNIT

Employee Name Emp ID: REG.

CAMPBELL, QUIANA L. 26236 63.00 SWP-16.00 CTO-1.00 OTH-5.00 COH-
5.50

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A photograph showing two long, dark, segmented objects, likely dried plant material or insect specimens, arranged horizontally.

Fund/Organization **Biweekly (TE) Exception Reporting Required**

050-222-34830 FLEET MANAGEMENT

Employee Name Emp ID: REG.

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Monday, October 22, 2018

Page 1

City of Cincinnati Payroll Attendance Report

PERIOD 23 (10/21/2018 - 11/3/2018) PAY DATE: 13-Nov-18

Fund/Organization Biweekly (TE) Exception Reporting Required

050-222-34820 IMPOUND UNIT

Employee Name Emp ID: REG.
CAMPBELL, QUIANA L. 26236 80.00 OTH-6.00

Fund/Organization Biweekly (TE) Exception Reporting Required

050-222-34830 FLEET MANAGEMENT

Employee Name Emp ID: REG.
[REDACTED]
[REDACTED]
WISER, JASON [REDACTED]

REC'D NOV 19 2018

**City of Cincinnati
Payroll Attendance Report**

PERIOD 24 (11/4/2018 - 11/17/2018)

PAY DATE: 27-Nov-18

Fund/Organization

Biweekly (TE) Exception Reporting Required

050-222-34820

IMPOUND UNIT

Employee Name

Emp ID: REG.

CAMPBELL, QUIANA L.

26236 72.00 HOL-8.00 OTH-6.00

[REDACTED]

Fund/Organization

Biweekly (TE) Exception Reporting Required

050-222-34830

FLEET MANAGEMENT

Employee Name

Emp ID: REG.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

REC'D DEC 04 2018

**City of Cincinnati
Payroll Attendance Report**

PERIOD 25 (11/18/2018 - 12/1/2018) PAY DATE: 11-Dec-18

Fund/Organization **Biweekly (TE) Exception Reporting Required**

050-222-34820 IMPOUND UNIT

Employee Name 226 Emp ID: REG.
CAMPBELL, QUIANA L. 26236 45.00 SWP-34.00 HOL-1.00

[REDACTED] [REDACTED]
[REDACTED] [REDACTED]

Fund/Organization **Biweekly (TE) Exception Reporting Required**

050-222-34830 FLEET MANAGEMENT

Employee Name 226 Emp ID: REG.
[REDACTED] [REDACTED]
[REDACTED] [REDACTED]

**City of Cincinnati
Payroll Attendance Report**

PERIOD 26 (12/2/2018 - 12/15/2018) **PAY DATE:** 24-Dec-18

Fund/Organization **Biweekly (TE) Exception Reporting Required**

050-222-34820 IMPOUND UNIT

Employee Name Emp ID: REG.

CAMPBELL, QUIANA L. 26236 32 00 VAC-27 00 SWB-21 00

The image consists of two columns of horizontal ink strokes. The left column contains seven strokes of increasing length from top to bottom. The right column contains six strokes of varying lengths, with the longest stroke at the top and shorter ones below it. The strokes are thick and dark, with some variations in texture and shading.

Fund/Organization **Biweekly (TE) Exception Reporting Required**

050-222-34830 FLEET MANAGEMENT

Employee Name Emp ID: REG.

Four dark, curved fragments of bone or antler, possibly from a scapula, arranged in two pairs. The fragments are irregular in shape and appear to be broken pieces of a larger structure.

Tuesday, December 18, 2018

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**City of Cincinnati
Payroll Attendance Report**

PERIOD 1 (12/16/2018 - 12/29/2018) PAY DATE: 08-Jan-19

Fund/Organization Biweekly (TE) Exception Reporting Required

050-222-34820 IMPOUND UNIT

Employee Name Emp ID: REG.
CAMPBELL, QUIANA L. 26236 67.00 CTT-13.00

[REDACTED]
[REDACTED]

Fund/Organization Biweekly (TE) Exception Reporting Required

050-222-34830 FLEET MANAGEMENT

Employee Name Emp ID: REG.

[REDACTED]
[REDACTED]
[REDACTED]

B
M/W/J

**City of Cincinnati
Payroll Attendance Report**

PERIOD 2 (12/30/2018 - 1/12/2019) **PAY DATE:** 22-Jan-19

Fund/Organization **Biweekly (TE) Exception Reporting Required**
050-222-34830 **FLEET MANAGEMENT**
Employee Name **Emp ID:** **REG.**

Monday, January 14, 2019

Page 1

City of Cincinnati Payroll Attendance Report

PERIOD 3 (1/13/2019 - 1/26/2019) PAY DATE: 05-Feb-19

Fund/Organization Biweekly (TE) Exception Reporting Required

050-222-34820 IMPOUND UNIT

Employee Name Emp ID: REG.
CAMPBELL, QUIANA L. 26236 62.75 VAC-9.25 CTT-8.00

[REDACTED]
[REDACTED]
[REDACTED] 62.75
[REDACTED] SWP-R
[REDACTED]
[REDACTED] CTT-8.00
[REDACTED]
[REDACTED]
[REDACTED]

Fund/Organization Biweekly (TE) Exception Reporting Required

050-222-34830 FLEET MANAGEMENT

Employee Name Emp ID: REG.

[REDACTED] 27453 80.00
[REDACTED] BOLD